




Vancouver & District Labour Council

2017 Labour Education

Anita Yan Memorial Law Series

Courses	Instructors	Dates
Duty to Accommodate in the Workplace (Intermediate—Advanced)	Conni Kilfoil * Consultant	January 24, 25, & 26 Tuesday, Wednesday, & Thursday
Charter Rights in the Workplace (All levels)	Leo McGrady & Jamie Baugh * McGrady & Co.	February 4 Saturday 
Bullying & Harassment (All levels)	Conni Kilfoil * Consultant	March 11 & 12 Saturday & Sunday
WCB Intro (Beginner)	Sarah O'Leary & Niki Schnurr * Rush Crane Guenther	April 8 Saturday
Privacy Rights (Advanced)	Jamie Baugh * McGrady & Co.	April 12 Wednesday
Pension Law (Advanced—for administrators, trustees, & negotiators)	Susan Philpott & Simon Archer * Koskie Minsky LLP—Toronto	May 17 Wednesday
Promotions: How to Bargain Language and Win Non-Selection Grievances (All levels)	Susanna Quail & Rachel H. Roy * Allevato, Quail, & Worth	May 18 Thursday 
WCB: Psychological Injuries (Advanced)	Sarah O'Leary * Rush Crane Guenther	May 31 Wednesday
BC Labour Code (All levels)	Jonathan Hanvelt, Jeremy Bryant & Jennifer Glougie * Banister & Co. * LRB	POSTPONED - Date TBA
Effective Meetings & Parliamentary Procedure (Introductory)	Joey Hartman * VDLC	POSTPONED - Date TBA
Grievances: Initiation to Arbitration (All levels)	Jonathan Hanvelt, Joey Hartman * Banister & Co * VDLC	November 22, 23, & 24 Wednesday, Thursday, & Friday 
Effective Grievances (Introductory)	Jennifer Arnold * BCGEU	December 2 Saturday

To register, please visit the Vancouver & District Labour Council website at www.vdcl.ca

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BC Labour Code

(All levels)

This course is designed for union staff reps, officers, and senior stewards who need to understand the BC Labour Code and its application. It will provide an overview of important sections of the code and the regulations, interpretations, and rulings that you need to know to be strategic and effective.

Date: **POSTPONED**
New Date TBA

Registration: **\$70 VDLC affiliated union / \$90 other**
Fee includes lunch & materials

Instructors Jonathan Hanvelt and Jeremy Bryant, Banister & Co and Jennifer Glougie, Labour Relations Board

Jonathan Hanvelt is a lawyer with Banister & Company. He often teaches legal education for the Canadian Labour Congress and offers extensive experience from working representing union clients at the Labour Relations Board, in the courts, and other tribunals.

Jeremy Bryant began his articles at Banister & Company in May 2016, where he worked previously as a summer student while attending Law School at UBC. Before law school, Jeremy served as the Provincial First Vice President of the BC Ferry and Marine Workers' Union. He was also a shop steward and local executive member during his time at BC Ferries.

Jennifer Glougie is a Vice-Chair of the BC Labour Relations Board. She previously practiced union-side law with Banister & Co. , has been an instructor of Provincial Labour Law, and a curriculum developer and instructor of workshops for the Canadian Labour Congress.

To register, fill out the attached form or online at www.vdcl.ca/education

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Grievances: Initiation to Arbitration

(All levels)

This in-depth course tracks a grievance from initiation to arbitration with a focus on how all steps rely on the foundations of a good initial investigation, understanding of the collective agreement, and developing a sound theory and clear remedy. In other words: What is the grievance issue and what is the solution?

Participants will learn about technical issues, privilege, a steward's or officer's duty of fair representation, precedent, determinants in advancing or withdrawing a grievance at various stages, when to seek outside legal advice and what an arbitrator is looking for.

Date: Wednesday, Thursday, & Friday
November 22, 23, & 24
9:30 am to 4: 00 pm

Registration: \$150 VDLC affiliated union / \$180 other
Fee includes lunches & materials

Instructor

TBA

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Effective Grievances

(Introductory)

This is a course designed for new union activists and stewards, or as a refresher for those with more experience. Learn the difference between a complaint and a grievance, when to start a grievance, how to support and advocate for your members in the grievances and best practices. Participants will learn the fundamentals for successful grievance outcomes.

Date: Saturday, December 2
9:30 am to 4:00 pm

Registration: \$70 VDLC affiliated union / \$90 other
Fee includes lunch & materials

Instructors Jennifer Arnold - BCGEU

Jennifer Arnold has represented BCGEU members for nearly six years as part of the Union's Advocacy Department. She is committed to the labour movement and has advanced members' interests both at grievance arbitration hearings and through a range of other legal work. After completing her law degree at the University of Ottawa, Jennifer articulated with a union side labour law firm in Ottawa before moving to B.C. to join the BCGEU staff.

To register, fill out the attached form or online at www.vdvc.ca/education

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Parliamentary Procedure and Effective Meetings

(All levels)

Meetings that are interesting, inclusive, and with clear decisions and outcomes will have members wanting to return. Knowing some basic Robert's or Bourinot's rules of order makes it easier to chair or participate in union meetings and conventions. This course will cover the parliamentary procedure basics, plus some rules and practices that are often used incorrectly. In addition, participants will learn techniques for effective meeting planning and chairing, drafting motions and resolutions, and speaking persuasively to issues.

**Date: POSTPONED
New Date TBA**

**Registration: \$70 VDLC affiliated union / \$90 other
Fee includes lunch & materials**

Instructor Joey Hartman

Joey Hartman is the president of the Vancouver & District Labour Council. She became a labour activist during a 14 week municipal strike in 1981 and is a regular facilitator at Harrison Winter School and the Summer Institute for Union Women.

To register, fill out the attached form or online at www.vdlc.ca/education

Registration

VDLC 2017 Labour Education Series

Name: _____

Union/Organization: _____

Phone: (hm) _____ (mobile) _____

Email: _____

Address: _____

-	Duty to Accommodate (Intermediate – Advanced)	January 24, 25 & 26 Tues, Wed, & Thurs	\$150 – Affiliated Union \$180 – Other
-	Charter Rights in the Workplace (All levels)	February 4 Saturday	\$70 – Affiliated Union \$90 – Other
-	Bullying & Harassment (All levels)	March 11 & 12 Saturday & Sunday	\$100 – Affiliated Union \$120 – Other
-	WCB Intro (Beginner)	April 8 Saturday	\$70 – Affiliated Union \$90 – Other
-	Privacy Rights (Advanced)	April 12 Wednesday	\$70 – Affiliated Union \$90 – Other
-	Pension Law (Advanced – admins, trustees, etc.)	May 17 Wednesday	\$70 – Affiliated Union \$90 – Other
	Promotions (All levels)	May 18 Thursday	\$70 – Affiliated Union \$90 – Other
	WCB: Psychological Injuries (Advanced)	May 31 Wednesday	\$70 – Affiliated Union \$90 – Other
	BC Labour Code (All levels)	Postponed	\$70 – Affiliated Union \$90 – Other
	Effective Meetings & Parliamentary Procedure (Introductory)	Postponed	\$70 – Affiliated Union \$90 – Other
	Grievances: Initiation to Arbitration (All levels)	November 22, 23, & 24 Wed, Thurs, & Fri	\$150 – Affiliated Union \$180 – Other
	Effective Grievances (Introductory)	December 2 Saturday	\$70 – Affiliated Union \$90 – Other
Fees include lunch & material Please advise of special dietary needs			TOTAL \$

Pre-registration is required. Course space is limited - registration is open - union membership is not necessary. To register you can contact Keziah at 604-254-0703 / office@vdlc.ca or online at <http://vdlc.ca/education/labour-education/> - Any cancellations must be received 3 working days in advance for refund, exceptions on a case-by-case basis.

Payment can be made in cash or cheque payable to “VDLC”, or via PayPal (link on VDLC Website Labour Education Page). Many unions will pay or reimburse tuition. Some financial subsidies are available.

Location - 111 Victoria Dr., in the Maritime Labour Centre. The building is wheelchair accessible and there is free parking at the rear of the building off Pandora Street. If using transit from Powell or Hastings, get off at Victoria Drive - Triumph Street is 1 block south of Powell/ 3 blocks north of Hastings.