



**REGULAR MONTHLY MEETING
TUESDAY, JANUARY 19, 2016**

- 1. LOCATION:** Maritime Labour Centre, 1880 Triumph Street, Vancouver, BC
- 2. CHAIRPERSON:** Terry Engler, 1st Vice President
- 3. ADOPTION OF PREVIOUS MINUTES:**
MSC that the minutes of the December 8, 2015 meeting be adopted.
- 4. CREDENTIALS:**
The following credentials were received since the last meeting: (* = recredentialled, A = alternate)

BCGEU Local 603
Peter Thrift

HEU PHSA Local
Lynne Taylor

CUPW Vancouver
Marion Pollack (A)

HEU St. Vincent's Local
Leonora M. Calingasan

MSC to obligate/seat the delegate(s).

- 5. GUEST SPEAKER:**

Jen Kuhl, BC Health Coalition

Provincial and territorial health ministers are meeting with the federal health minister in Vancouver. This is very encouraging, as it seems the federal minister is willing to listen and engage with the provinces and territories. The federal minister has spoken about pharmacare which leads health coalitions across the country to push a little harder on that. The BCHC is setting up an art action across the street from the Vancouver Hotel where the ministers are meeting and are encouraging people to share their hopes for public healthcare by writing them on hearts and hanging them on lines between the trees. On the final day of the conference they will deliver the heart messages to the ministers. They are also asking people to Tweet at the health ministers (lists of minister Twitter handles on BCHC website). This will be starting January 20 across from the Vancouver Hotel on the Georgia side by the Christ Church Cathedral.

Brian Day case: Dr. Day is charged with overbilling patients by \$ half million in 30 days. When asked, he stated that the laws he is said to be breaking are unconstitutional and brought the province to court. We are still waiting for this case to go to trial; when it does it will likely be the largest fight that Canadian Medicare has ever seen. Opening arguments are expected in June and the rest of the case to proceed in September. The case has been scheduled to go to trial 3 times over the last 2 years. When it goes to court for-profit healthcare supporters make a lot of noise in the media quickly; the BC Health Coalition is going to need a lot of support to counter that private healthcare machine.

The provincial election, while still a little bit off, is coming. As seen during the federal election, healthcare is a great issue to bring to the forefront during campaign time. The BC government has an appalling healthcare record. Public healthcare can be a really compelling issue during the provincial election and the BCHC will be starting to build that conversation in September.

6. PRESIDENT'S REPORT:

Joey Hartman reported on VDLC activities since the December 8, 2015 meeting.

Affiliate Leaders Package

The president of each VDLC affiliated union is being sent a package to include their union's delegate entitlement and attendance, an invitation to the VDLC executive's strategic planning meeting, and information about educational offerings and other events for 2016.

VDLC Education and the Anita Yan Labour Law Program

New offerings for 2016 include promotions labour law, media skills training, an organizing mini-conference, a book study, effective meetings, and domestic violence as a workplace issue.

Political Engagement

Provincial by-elections have been called for February 2016. The VDLC and BC Fed will canvas for candidate Melanie Mark in Vancouver Mt. Pleasant from 1 to 4 pm on Saturday, January 30. The VDLC also invites women activists to canvass from 6 to 8 pm on Friday, January 22.

Worker Action Centre

The next step is to survey existing advocacy and mobilization organizations to identify what is already provided and by whom.

Harrison Winter School

Stephen Von Sychowski and Fruma Sloan will attend the Labour Council Leadership program.

The new VDLC scholarship has been awarded to Caitlin Davidson-King, a VDLC delegate from Unifor Local 3000. Sister Davidson-King submitted a strong application and the labour council can feel proud to have her as the first recipient of our scholarship. She has committed to reporting back to the February or March meeting. Joey Hartman will be co-facilitating Collective Bargaining I, in week 2 of winter school, January 24 to 29.

Metro Vancouver Alliance

The MVA is planning an Affordable Housing Assembly for the north shore from 1:00 to 2:30 on February 8. This is Family Day, with lots of activities for kids. The three north shore mayors, Smith, Mussatto, and Walton, have all agreed to participate.

PNE Governance

Paul Sihota has been re-appointed as the labour designate on the PNE board.

Climate Justice

An initial meeting of climate change and labour activists was held at the VDLC on January 18. Those present talked about building understanding and collaborating on an event. It was a very positive meeting with a shared view that we need to work together to ensure new jobs need to be good jobs with good wages.

May Day

May Day falls on a Sunday for 2016. Our annual march down Commercial Drive and rally at Grandview Park will be held in the afternoon.

Queen Alexandra School Fundraiser

The tentative date for the dinner is June 8; the speaker is yet to be finalized.

Summer Institute for Union Women

The institute will be held at UCLA in Los Angeles the week of August 9 to 13, 2016.

Syrian Refugees

The CLC is encouraging labour councils across Canada to welcome refugees to our communities. To this end, Sister Hartman attended a dinner hosted by the Muslim Association of Canada (MAC) on Friday, January 8. Unfortunately, someone pepper-sprayed a group of attendees waiting to board their bus on Kingsway.

Protein for People

Peanut butter is now available in addition to canned pink salmon. The VDLC will hold one community forum in Vancouver and another in Richmond this year.

SFU Work Study Student

Katie Gravestock will conduct a work study placement with the VDLC starting the first week of February. She will combine shadowing Joey Hartman with an independent research project.

7. CORRESPONDENCE:

See attached list

1. EXECUTIVE RECOMMENDATIONS:

a) *MSC that the following recommendation be adopted:*

Subject: Spending Approvals

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL approve the following expenditures:

- BC Health Coalition – Membership renewal at \$75.00 plus \$125.00 donation – for a total cost of \$200.00
- CCPA Canada – Donation of \$200.00
- Coop Radio – Donation of \$100.00
- DOXA – Purchase program advertisement at a cost of \$175.00 plus tax
- Downton Eastside Women’s March, February 14 – Donation of \$100.00

- b) *MSC that the following recommendation be adopted:*

Subject: VDLC 2016 Budget

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL approve the annual budget for 2016 as proposed, with the affiliate per capita maintained at \$.48 cents per member per month.

9. REPORT OF UNIONS: *(in order reported)*

- a) Unifor Local 464 – Reported by Jack MacDermot

Unifor Local 464 is pleased to report that they have signed a collective agreement for a five year term with their employer, the BC Teachers' Federation. Negotiations concluded in December after a short, intense, and cordial series of meetings. The agreement was ratified in January by the membership. Local 464 members are pleased with the agreement, which is modest in salary increase, but which addressed significant issues of job descriptions, terms, and working conditions.

- b) HEU Dogwood Lodge Local – Reported by Karen McVeigh

The contract workers for Coastal Health are now back to being HEU members. After a challenge for Compass workers by Steelworkers, the labour board allowed a vote. Over 900 members voted, 74% in favour of staying with HEU.

- c) ETEA Local 1 – Reported by Charles Boylan

Three locals recently organized by ETEA are now in negotiations: Vancouver English Centre (VEC) Local 9; Hanson Academy Local 11; and International Language Institute (ILI) Local 12.

ETEA Local 7 president Graeme Cheadle and former Local 7 member Eric Lescarbeau are in Vancouver to promote the Saturday, January 23 demonstrations against the Kinder Morgan pipeline at the Burnaby Delta Hotel.

ETEA Local 1 is going to arbitration to defend members' entitlement to pick days which the employer is trying to lessen through a manipulation of language in the latest collective agreement. This is a case where lack of vigilance at the bargaining table leads to complications in future.

- d) CUPE Local 1936 – Reported by Michael Lanier
(Greater Vancouver Community Social Services)

Local 1936 is seeing more very small services contracts (4 hours per week) and small precarious positions being pushed by government and their employers. They are also seeing more part-time positions being created, often just below the benefits threshold.

The union is preparing resolutions to be submitted for the CUPE BC convention being held in Victoria the last weekend of April.

Local 1936 has served notice to bargain for workers at Portland Hotel Society in tandem with CUPE Local 1004.

Local 1936's collective agreement, article 24, appointment language is under attack. They bargained this in years of 0% wages. John Hall arbitration on vacation clawback discrimination with CUPE Local 23.

The following reports were made but not submitted for the minutes:

- a) MoveUP – Reported by Stephen Von Sychowski

MSC to adopt the reports of unions.

10. REPORT OF COMMITTEES: (in order reported)

- a) Solidarity in Action – Reported by Stephen Von Sychowski
Rally January 20 at Metrotown Hilton for members of UniteHere Local 40 who are having difficulty with their employer in bargaining.

- b) Women's – Reported by Fruma Sloan
Members of the committee attended a talk at SFU by SFU Women's Studies and History Department on the rediscovering of radical histories, the second wave of feminists.

Women Transforming Cities, Grand Tea Party, January 24 – the VDLC Women's Committee supports this organization and encourages people to attend.

Annual IWD Dinner, March 8, posters are available. Theme this year is Women in Trades.

MSC to adopt the reports of committees.

OTHER REPORTS:

- a) CLC - Reported by Ron Stipp
Harrison Winter School is up and running. This year's school is going great, the first 3 weeks are completely full. There is an expectation of 1300 participants over the 5 weeks. There are a lot of young participants, it's very encouraging.

MP Lobby in March – watch for details from the labour council. Delegate participation is crucial. When lobbyists visit each MP, it is very important that a constituent is present. For a number of MPs this will be their first labour lobby. On the CPP, finance ministers met again and delayed things a bit, but there is hope here; they have promised to have a recommendation by this coming December to enhance the CPP; there are only 2 holdouts, BC and Saskatchewan; Alberta is no longer a holdout and all the Maritime provinces are on board.

Provincial by-elections are very important. Everyone needs to get involved. If the NDP takes both these seats, it will send a strong message. However, the Green Party cannot be underestimated.

- b) BC FORUM – Reported by Russ St. Eloi
At their Executive meeting, they are writing up submissions to enhance the CPP and as a seniors proposition, they want to see National Pharmacare. FORUM is supporting the BC Health Coalition in their work and will be sending a speaker to their rally. The other

item on BC FORUM's agenda is the by-election; they have sent out a call for support for the NDP candidates in the by-elections.

MSC to receive the other reports.

11. UNFINISHED BUSINESS: NIL

12. NOMINATIONS TO THE EXECUTIVE BOARD:

1st Call for nominations to the VDLC Executive, nominations presided over by Ron Stipp, CLC Representative.

In order to be eligible for nomination delegates must have been a delegate for a minimum of 1 year and have attended 5 of 10 meetings from March 2015 to February 2016.

The following persons were nominated (in order of nomination):

Executive Position	Nominee Name	Union Represented
<i>President</i>	Joey Hartman	Unifor Local 468 W
<i>1st Vice President</i>	Terry Engler	ILWU Local 400
<i>2nd Vice President</i>	Stephen Von Sychowski	MoveUP
<i>Recording Secretary</i>	Fruma Sloan	CUPW Vancouver Local
<i>Treasurer</i>	Tim Cheung	Unifor Local 2002
<i>Members at Large (12 positions)</i>	1. Graham O'Neill	HEU North Shore Community Local
	2. Gary Jarvis	CUPE Local 391
	3. Neil Munro	Heat & Frost Insulators Local 118
	4. Keith Stone	BCGEU Local 503
	5. Krista Lee Munro	Unifor Local 111
	6. Carol Nordby	CUPE Local 389
	7. Russ St. Eloi	UA Plumbers Local 170
	8. <i>no nominee</i>	
	9. <i>no nominee</i>	
	10. <i>no nominee</i>	
	11. <i>no nominee</i>	
	12. <i>no nominee</i>	

** Please note that the second and final call for nominations will take place at the February 16, 2016 meeting and will be immediately followed by elections. **

13. NEW BUSINESS:

Climate Change Round Table – showed video from CLC website which features Naomi Klein, Hassan Yussuff, and Jerry Dias. Delegates were asked to discuss the video at their tables.

14. NOTICE OF MOTION: NIL

14. GOOD AND WELFARE:

MSC to invite guest, Eric Lescarbeau, to speak on event.

- * Kinder Morgan natural energy board hearing started January 19. There will be a rally to oppose the expansion on Saturday, January 23 at 1:00 pm at the Burnaby Delta Hotel and Convention Centre. During the federal election, now Prime Minister Trudeau promised to revamp the review process, which was completely maligned under the Harper government. The rally's intent is to demonstrate that we are holding Trudeau to his word. They'd love to see some union banners there and to have a speaker(s) from the labour movement
- * January 23 at 2:00 pm at the Coast Bastien Hotel in Nanaimo a memorial will be held for Grace Tickson, BCGEU member and activist.
- * There is a petition on Change.org to abolish MSP premiums – for many it is difficult to pay those premiums.
- * Two union sisters passed away recently: Jennifer Wage, BCTF, unexpectedly passed away, many people saw a big future for her in the BCTF, a big loss; also Louise Hood, BCGEU and former President of the Sunshine Coast Labour Council who, after a lengthy illness, passed away.

15. MEETING ADJOURNED: MSC to adjourn at 8:56 pm.

16. NEXT MEETING: **TUESDAY, FEBRUARY 16, 2016**, 7:30 pm,
Maritime Labour Centre.

Pizza Educational

Tuesday, February 16, 2016

6:00 pm

The Paris Climate Agreement: What it Means and Next Steps

With Marc Lee, BC CCPA Senior Economist

For copies of posters for these events, please visit website – www.vdvc.ca

Vancouver & District Labour Council
Women's Committee invites you to

CELEBRATING WOMEN: WOMEN IN TRADES


INTERNATIONAL WOMEN'S DAY 2016

Tuesday, March 8

5:15 pm - Doors Open
6:00 - Welcoming
6:30 pm - Dinner

Fraserview Hall
8240 Fraser Street
south of Marine Drive

Speakers:



Entertainment:

Tickets \$45/ \$30 low income (tables seat 8)
Primarily a women's event but open to all
A2A interpretation provided

For tickets or childcare assistance contact Karish at the VDLC office
604-264-0703 or office@vdvc.ca

Vancouver & District Labour Council
2016 Labour Education
Anita Yan Memorial Law Series

Mark your calendars and watch for details about the labour law courses being offered by the VDLC this year.


Course	Instructors	Dates
Stress in the Workplace (all levels)	Michael Pinshon * Michael & Co.	March 12 Saturday
WCC Awards and Advocacy (all levels)	Sarah O'Leary & Hilary Hanley * Ruth Owen (Quarter)	April 2 Saturday
Organizing (all levels)	Lee McVittie, Mike Rogers, & Organizer * Michael & Co. with SFU Labour Studies	April 18 & 19 Saturday & Sunday
Days for Accommodated in the Workplace - UPGRADED (Intermediate - Advanced)	Carole Kiloff * Consultant	April 26, 28, & 29 Tuesday, Wednesday, & Thursday
Provision Law (Advanced - for administrators, managers, & negotiators)	Susan Pilgott & Simon Archer * Associate	May 15 Wednesday
Parliament: How to Begin (Language and Non-Executive, Seniors) (all levels)	Suzanna Allevato * Richard & Ray * Allevato, Clout, & Worth	June 18 Saturday
BC Labour Code (all levels)	Jonathan Harwell & Jennifer Grogue * Barclay & Co.	September 17 Saturday
Effective Grievances (Introductory)	Jennifer Arnold * BCGEU	December 3 Saturday

To register, please contact Vancouver & District Labour Council
100-1000 Thornhill Street, Vancouver, BC, V5L 1K2
office@vdvc.ca or phone 604-264-0703

Vancouver & District Labour Council
2016 Labour Education

Mark your calendars and watch for details about courses being offered by the VDLC this year.

Courses	Instructors	Dates
Book Study * They're Backspinning Us! And 20 other myths about unions * Bill Fitchner '14 (all levels)	Jerry Hartman * VDLC	April 23, May 1, & May 15 Tuesdays - 3 consecutive evenings
Trade Training (Intermediate)	Nancy Kitchelbocker & Bob Overgaard * BC Teachers' Federation	May 7 Saturday
Domestic Violence as a Workplace Issue (all levels)	Canadian Labour Congress held in collaboration with New Westminster & District Labour Council	October 1 Saturday (tentative - date may change)
Parliamentary Procedure and Effective Meetings (Introductory)	Jerry Hartman * VDLC	October 15 Saturday



All New

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office@vdvc.ca or phone 604-264-0703

For lists of happenings please see our website events page.