



**REGULAR MONTHLY MEETING  
TUESDAY, MAY 19, 2020**

**1. LOCATION:** ZOOM Video Conference

*The VDLC acknowledges that this meeting is being held on the unceded traditional territory of the Musqueam, Squamish, Tsleil-Waututh, and other First Nations people.*

**2. CHAIRPERSON:** 1<sup>st</sup> Vice President Bal Sandhu

**3. ADOPTION OF PREVIOUS MINUTES:**

*MSC that the minutes of the February 18, 2020 Regular meeting be adopted.*

*March 17, 2020 Regular meeting cancelled due to COVID-19.*

*April 16, 2020 Regular meeting cancelled due to COVID-19.*

**4. CREDENTIALS:** Nil

**5. GUEST SPEAKERS:** Nil

**6. EDUCATIONAL:** Nil

**7. PRESIDENT'S REPORT:**

President Stephen von Sychowski reported on activities since the April 2020 meeting.

COVID-19

Our office remains closed to visitors and meetings due to the COVID-19 pandemic. We continue to take the additional precautions we have put in place, including not working in-office at the same time and thorough, regular disinfecting.

With talk about the economy gradually starting to re-open, we will follow all recommendations and orders that are put in place and will take a cautious approach.

I am continuing to update and maintain the COVID-19 campaigns and resources pages on the website.

Political Action

Since our last meeting, most political action activities have continued to be related to COVID-19. Around the time of the last Executive Board meeting, a letter was sent calling for senior government support for municipalities and TransLink. Thankfully we saw agreement between the Provincial Government and TransLink which halted transit service reductions and layoffs, however Federal intervention is still needed for long-term relief and a long-term strategy for stable funding is still lacking. Further municipal layoffs are also possible unless

help is provided to get through the immediate fiscal crisis. Questions around the long-term funding model are also being raised.

I am continuing to participate in tri-weekly conference calls with non-profit agencies, business groups, and unions in the DTES around the pandemic response. Our DTES Joint Union Committee is continuing to function and a meeting was scheduled between BCFED, VDLC, unions representing DTES workers, the Ministry of Social Development and Poverty Reduction, BC Housing, and the Mayor's Office. We hope to establish ongoing meetings between Community Health and Community Social Service unions in the DTES, the Ministry of Social Development and Poverty Reduction, Ministry of Housing, and Mayors Office.

There was also the announcement about the clearing of homeless encampments and moving of residents into temporary housing in hotels. Prior to this announcement a media advisory was sent pressing for consultation on the pandemic response in the DTES. This received coverage in the Vancouver Sun, Province, and News 1130. The reason for this being sent was that the Joint Union Committee felt additional pressure needed to be applied to get a response, given our previous letters and phone calls not being answered. Following this we did receive responses to two of our letters as well as (via the BCFED) the aforementioned meeting was scheduled.

On April 19 I participated in an online town hall organized by the Coalition of Progressive Electors. The topic of the town hall was "The State of the Crises". I was asked to participate to bring the labour perspective. The event went well and included quite a few speakers sharing the perspectives of their communities or constituencies.

I sent a letter to the College of Pharmacists in support of the CLC campaign calling for waiving extra prescription refill charges during the pandemic.

I have been joining Councilor Boyle in several meetings with affiliate leaders to discuss housing issues.

The housing survey from our Housing Action Team has been put on Survey Monkey and sent to all delegates to fill out.

I also participated in a meeting with Mayor Stewart's office along with representatives from the BCFED to discuss the pandemic response. Lines of communication with the Mayor's office and with Councilors have been very good any time I have reached out, and outreach has sometimes also come from their side.

I have also been in touch with the Mayor's Office re: economic recovery. Councillors Carr and Dominato are co-chairs of a task force that will be working on this. It hasn't started meeting yet. There may be opportunities for delegations to this committee to make presentations or speak to specific items. There is also a city staff-led economic recovery task force that is run out of the city manager's office. This is strictly internal to the city at this

point. Our interest in having labour input in that has been raised. At the end of April, Mayor Stewart also started up industry roundtables and they are inviting affiliates to attend where there is union representation.

Finally, I have signed us onto an open letter calling for emergency bridge funding for public transit, as well as for long term funding solution. It endorsed by the Federation of Canadian Municipalities, and the Amalgamated Transit Union amongst others. It is along the lines of the previous letter we sent and petition we launched.

#### BC Employment Standards Coalition

The Employment Standards Coalition met on April 20 with a large turnout of 27, which seemed to show that meeting via Zoom might be a good idea especially for an organization that is intended to be cross-province. The Coalition has been pressing for paid sick leave, including an open letter which we signed on to, and an opinion piece by David Fairey in the Province earlier this month. The Coalition met again on May 11 and decided to launch a petition pushing for paid sick leave of at least seven days and an additional 14 days in the case of COVID-19, and seeking a meeting with the Minister of Labour to discuss migrant farm labour in the context of the pandemic. The meeting also discussed the Migrant Worker's Centre and Migrant Rights Network campaigns to support migrant workers during the pandemic as well as the select standing committee on employment standards, which is continuing to take submissions. The Coalition will look at sending a submission.

#### Day of Mourning

For the Day of Mourning this year we participated in an online version of the usual ceremony. The ceremony included footage from previous year's events and commentary from myself, Laird Cronk of the BCFED, Minister of Labour Harry Bains, and a speaker from the BC Business Council, WCB, and two impact speakers. The video is still viewable online. We also shared CLC materials via social media.

#### May Day

On May Day we released the statement that I circulated at the time of the last Executive Board meeting, and it received quite a bit of positive interaction on social media. We also shared CLC content and the LabourStart online event.

#### International

We received requests from both Free Them Now (Iran), and Canada-Philippines Solidarity for Human Rights asking for support in their calls for freeing labour and political prisoners at risk due to COVID-19. I have sent letter per those requests.

We also received updates from the Adopt an Organizer program, including a great music video from comrades in Cebu, available here:

<https://www.youtube.com/watch?v=6rmZ4NS7qJ8&feature=share>

#### Labour Disputes

IBEW Local 213 is still on strike against Ledcor LTS.

#### Labour Education

We are in the process of moving the remainder of the Spring Session courses to the Fall. This will mean that much like last year; Fall will be very hectic. Obviously, we are hoping that we will be able to proceed as planned with the new Fall dates. If not, then we will have to either move the courses to Zoom or cancel them, which will be a real shame as many labour activists in the region look forward to and rely upon that education. It would also be a hit to our budget projections. So far one facilitator has expressed willingness to move to Zoom,

Carmela Allaveto, who is teaching Discipline and Discharge on June 9. This will be our trial run. I am also talking to David Flemming and Linda Schultz about potentially moving the bargaining course over to Zoom sessions.

#### YVR Joint Union Committee

The YVR JUC has continued to meet and focus on issues related to COVID-19 and the airport. Our letter to Craig Richmond did receive a response, and several items have been addressed. We will continue to meet and see how we can collectively support one another through this.

#### Office Space

CUPE 391 is planning a gradual move-in to the sublet portion of our office space during the month of June and full occupancy starting July 1. We are very excited to have one of our affiliates moving into that space.

#### Labour Day

A mass Labour Day event will not be possible this year as Dr. Bonnie Henry has already indicated that no large gatherings will be able to proceed. A smaller event with physical distancing measures may be possible, or an online event.

#### T-Shirts

T-shirt pre-sales are going well and are open until the end of the month. Please make sure you put in your order and help spread the word.

#### United Way

United Way is continuing all the activities I reported in April, namely its fundraising for COVID-19 funds, Hello Neighbour, and its partnership with Vancity and the Vancouver Foundation to support agencies and projects responding to the pandemic. All UW activities have returned to normal, via Zoom.

#### Metro Vancouver Alliance

Metro Vancouver Alliance met with Councilor Christine Boyle and is working on meeting with all Councilors in Vancouver re: just recovery. They also held a training session for institutional leaders on member outreach during physical distancing.

#### Mountain Equipment Coop

Just as we have often endorsed candidates for the Vancity Board of Directors, we have been approached about doing so for the current MEC elections. A survey was sent to all candidates and endorsements were made for Steven Jones, Jatinder Heer, and John Yip based on the responses. The endorsements were sent to all of our contacts and to the other Pacific Region Labour Council's.

#### Vancity

Vancity Board of Director Elections are ongoing until May 29. The Executive Board has endorsed Khelsilem, Anita Braha, and Lily Grewal.

#### Strategic Planning

Please complete the survey that has been sent to all delegates and affiliate leaders for our strategic planning process.

Events Attended

April 17 – COVID-19 working group  
April 17 – MVA preparatory session for meeting with Councillor Boyle  
April 17 – Cascade Region Labour Leadership Initiative Zoom gathering  
April 20 – COVID-19 working group  
April 20 – BC Employment Standards Coalition  
April 21 – CLC Labour Council meeting  
April 21 – Meeting with Councillor Boyle and Gillian Glass (CUPE 2278) re: housing  
April 21- Conference call with Mayor Kennedy Stewart’s office  
April 21 – United Way Board of Directors  
April 21 – Large Labour Councils meeting  
April 22 – COVID-19 working group  
April 22 – CLC Webinar Update Briefing on Employment Insurance  
April 22 – Finding Common Ground: Community Self-Determination Canada-Guatemala  
April 22 – MVA meeting with Councillor Boyle  
April 23 – DTES Joint Union Committee  
April 27 – COVID-19 working group  
April 27 – Meeting with Councillor Boyle and Karen Ranalletta (CUPE 2950)  
April 27 – YVR Joint Union Committee  
April 27 – Meeting re: MEC Board of Directors elections  
April 28 – Day of Mourning  
April 28 – DTES Joint Union Committee  
April 28 – MVA preparatory meeting for meetings with city councillors  
April 29 – COVID-19 working group  
April 29 – CLC Webinar: Workplace Health & Safety in the time of COVID-19  
April 30 – Meeting with Councillor Boyle and Warren Williams (CUPE 15)  
May 1 – May Day  
May 1 – COVID-19 working group  
May 1 – Warehouse Workers Centre online launch  
May 4 – COVID-19 working group  
May 4 – Meeting with Councillor Boyle and Kim Novak, Patrick Johnson (UFCW 1518)  
May 4 – United Way of the Lower Mainland Labour Committee of the Board  
May 5 – Meeting with Councillor Boyle and Lee Lax, Dustin Bourdeaudhuy (IAFF Local 18)  
May 5 – Meeting with Ministry of Social Development and Poverty Reduction  
May 5 – Meeting with Councillor Boyle and Andrew Ledger (CUPE 1004)  
May 5 – Meeting with Janelle Davies, BC Federation of Students  
May 5 – Canadian Labour Congress Pacific Region Labour Council meeting  
May 6 – COVID-19 working group  
May 6 – Meeting re: MEC Board of Directors elections  
May 8 – Meeting with Councillor Boyle and Paul Finch and Kari Michaels (BCGEU)  
May 8 – Meeting with Councillor Boyle and Jennifer Reddy, and Tim Chester, Harjit Khangura (IUOE)  
May 11 – COVID-19 working group  
May 11 – Conference call re: CLC website template design  
May 11 – BC Employment Standards Coalition  
May 14 – COVID-19 working group  
May 14 – Executive Board  
May 14 – United Way of the Lower Mainland Campaign Cabinet Labour Committee  
May 14 – Metro Vancouver Alliance connecting with members training

May 15 – COVID-19 working group  
May 18 – Victoria Day  
May 19 – Regular meeting via Zoom

*MSC to adopt President's report.*

## **8. CONSTITUTION AND BY-LAW'S REVIEW**

Article 4 – Delegate Representation – See Attached

*MSC that Article 4 – Delegate Representation of the Constitution and By-Law's be adopted.*

## **9. CORRESPONDENCE:**                      Circulated at the meeting.

*MSC that the correspondence be received and filed for the information of the delegates.*

## **10. EXECUTIVE RECOMMENDATIONS:**

a) *MSC that the following recommendation be adopted:*

Subject: Affiliation of ACWU IATSE Local B-778 (Arts and Cultural Workers Union)  
THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL approve the request for affiliation of seventeen members of ACWU IATSE Local B-778.

b) *MSC that the following recommendation be adopted:*

Subject: Decriminalize Sex Work  
BECAUSE 'Sex work' is defined by Amnesty International to mean the exchange of sexual services (involving sexual acts) between consenting adults for some form of remuneration, with the terms agreed between the seller and the buyer; and

BECAUSE while there is still a stigma that remains attached to sex workers, this is about human rights of workers to safety and protections under the law. What we want for ourselves, we desire for all; and

BECAUSE it is important for organizations like ours to step up to recognize the dangers that exist for these workers and the need to have protections available in order for them to have equal access to justice, health care, as well as to leave sex work if and when they choose to do so,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL publicly support the decriminalization of sex work.

c) *MSC that the following recommendation be adopted:*

Subject: #Vote16BC  
BECAUSE the International movement to lower the voting age is building rapidly; and

BECAUSE twenty governments around the world have already lowered the voting age; and

BECAUSE here in B.C. the UBCM, BC NDP, BC Greens, and BC School Board Trustees have voted in support of lowering the voting age; and

BECAUSE the #Vote16BC campaign has collected several thousand petition signatures in support of this cause,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the #Vote16BC campaign to reduce the voting age in British Columbia to sixteen; and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL circulate the petition and campaign information.

d) *MSC that the following recommendation be adopted:*

Subject: Trustees

BECAUSE the Vancouver and District Labour Council currently does not use elected Trustees for the oversight of its finances and instead hires an auditor at a cost of approximately \$2,400 annually to produce a financial report; and

BECAUSE most other labour councils use a system of elected Trustees who perform this work on a voluntary basis; and

BECAUSE the Canadian Labour Congress offers a free, easy to use, reporting and auditing system and accompanying training,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL adopt a new Article in its Constitution and By-Laws, to be inserted between the current Articles eight (8) and nine (9) titled "Election of Trustees" and worded in accordance with the attached language; and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL FURTHER begin utilizing the free reporting and auditing system offered by the Canadian Labour Congress as soon as practicable and, concurrently, cease utilizing the services of a professional auditor.

e) *MSC that the following recommendation be adopted:*

Subject: Spending Authorizations

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL authorize the following expenditures:

- \$500 donation to Reconciliation Canada in recognition of the ongoing contributions of Chief Dr. Robert Joseph, and David Patterson to our labour education program
- \$100 renewal of membership in CCPA

f) *MSC that the following recommendation be adopted:*

Subject: Frontline Worker Solidarity Campaign

Vancouver Artists Labour Union Cooperative (VALU CO-OP), and Arts and Cultural Workers Union (ACWU), IATSE Local B-778 have established the Frontline Worker Solidarity Campaign (see attachment), and have already made impressive progress,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL support the Frontline Worker Solidarity Campaign by:

- Canvassing the Executive Board and Delegates for those who may be interested in becoming involved with the Campaign, and sharing expertise and the specifics of the needs of their represented workforce;
- Linking union members into mutual aid efforts so as to increase potential for support;
- Promoting the Campaign to affiliates, including a request for assistance with the costs of redesigning the app and resourcing the hours needed for community organizers to continue to be able to dedicate themselves to COVID-19 response, as well as for sustaining funding to support mutual aid organizing efforts.

g) *MSC that the following recommendation be adopted:*

Subject: Just Recovery Coalition

BECAUSE a coalition of progressive organizations is forming to work for a post-pandemic recovery which prioritizes a safe, inclusive, just, and caring society for people; and

BECAUSE now is the time for a bold, progressive rebuilding plan with social spending aimed at addressing the multiple crises facing our communities and building a better, more livable city for everyone,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the Joint Statement for a Just Recovery (attached), and participate in the Just Recovery Coalition with the aim of bringing the perspectives of working people including union members and encouraging strong pro-people and anti-austerity policies.

h) *MSC that the following recommendation be adopted:*

Subject: Long Term Care Homes

BECAUSE policies and legislation brought in by the former BC Liberal government starting in 2002 resulted in widespread privatization and contracting out in the long-term care sector; and

BECAUSE these policies and legislation opened the door for many long-term care operators to opt out of the common master agreement that covered all funded long-term care homes and hospitals in 2001; and

BECAUSE this master agreement provided for standard wages and working conditions for care home staff regardless of whether it was operated by a health authority, a non-profit group or a for-profit company; and

BECAUSE There is now a wide range of wages in the long-term care sector, for example some care aides earn as much as \$7 an hour less than they would under the master agreement; and

BECAUSE this discrepancy in wages and working conditions has resulted in a critical recruitment and retention crisis that was undermining the quality of care for B.C. seniors, and increasing workloads for care staff to dangerous levels prior to COVID-19 pandemic; and



BECAUSE Health care workers required two and more jobs in order make ends meet which became a significant challenge to cohort workers to a single site to prevent the transmission of the disease. Our government recognized the inequity as a barrier and agreed to level up the wages to minimize the economic impact on workers as the orders rolled out; and

BECAUSE the Health Services of CUPE – the Hospital Employees’ Union – is campaigning for a permanent restoration of common wage standards in the long-term care sector to address the recruitment and retention crisis, improve care for seniors and make workplaces safer; and

BECAUSE the BC Government and Service Employees’ Union is also campaigning on this issue, calling on the BC government to phase-out for profit residential seniors’ care in B.C. in order to stabilize working conditions, ensure quality care, and provider safer conditions especially given the spread of COVID-19 in these facilities,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL join with the Hospital Employees’ Union (the BC Health Services Division of CUPE) and BC Government and Service Employees’ Union in lobbying the B.C. government to permanently restore wages and working conditions to a common standard across the government-funded long-term care sector, and move toward public not-for-profit ownership and operation of all long-term care facilities.

## **10. REPORT OF UNIONS:**

### Graham O’Neil – HEU North Shore

The CBC News website announced that 250,000 healthcare workers will receive \$4.00 an hour for 16 weeks for a pandemic response supplement. This will help those who lost work due to the pandemic and it will be beneficial for those who are paid low wages in long term healthcare.

### Mike Logan – IBEW Local 213

The Federal Government has interceded in the strike involving Ledcor. The parties are being brought to mediation. We have two dates at the end of this month. It’s not a victory but it is some movement since this strike began.

### Kari Scott-Whyte – CUPE Local 391

We currently have approximately 620 of our 750 members laid off temporarily as of March 23. They were given notice of lay off and we negotiated a letter of understanding with the Library Board and the City of Vancouver in conjunction with CUPE Local 1004 and CUPE Local 15 for a period of wage protection and some operating parameters having to do with expressions of interest, redeployment and what recall looks like. It has been incredibly challenging for our members and navigating through with the City of Vancouver and various levels of governance with the Library Board.

We are engaging in a social media campaign launching this week. It is a friendly, happy one to start letting people know that members are eager to get back to work. We are ready to shift that campaign depending on what we see coming out of city administration and council

regarding budget. We have some serious concerns about where the library budget fits into the overall scheme and how the city is measuring economic impacts. Our members and the community that we serve are overly represented in terms of a vulnerable population being predominantly women and other marginalized groups. We are tackling this on a number of levels and we ask that you support these social media campaigns.

Marion Pollack – CUPW Local 846

I'll let you know the CUPW workers are still on the job and delivering the mail. Postal workers ask that we wipe down our mail boxes and keep to social distancing. Canada Post has made some effort but it is mostly the mail carriers, clerks and everyone else keeping things sanitized. The mail volume, especially parcels, has gone through the roof.

Finally, CUPW and Canada Post has finished interest arbitration to get the new collective agreement. The interest arbitrator, Elizabeth McPherson, should have a decision by July 1<sup>st</sup> or the end of June.

A couple of months ago, CUPW won a decision with the Ontario Labour Relations Board which said Foodora workers were employees and had the right to join a union and be covered by a collective agreement. Foodora, in a shameful act, pulled out of Canada. This is anti-union. There is a fund, you can go to the CUPW web page and donate to gig workers.

Jordan Both – IATSE Local 118

We are a local of about 420 members and we are at 95% unemployment. We are entirely shut down and there doesn't seem to be an understanding from local, provincial or federal government of the impact that this is having on so many people. Our national branch of IATSE has been working hard to lobby for CERB and wage subsidy. We have also reached out to the PNE. I want to commend CUPE Local 1004 for including us in a letter to Minister Bains, Minister of Labour, about the economic impact and the loss of wages is having on people. We have reached about possibly setting up some kind of stage for concerts as a drive-in or online. That hasn't moved much yet but we're hoping that we can keep pushing the PNE to allow us to set this up safely with physical distancing in place. If you see something about this I ask that you help us by supporting it.

Bal Sandhu – HEU PHSA Local 180

Some Hospital Employees Union Members at the North Island Hospital of Comox in Campbell River have been contracted in. I'm not sure of the numbers but they will be absorbed by the Vancouver Island Health Authority starting October 1.

*MSC to receive report of unions.*

**11. COMMITTEE REPORTS:**

Agnes Jackman – BC Forum

We have not met face to face and our AGM has been cancelled. We have also not been holding board zoom meetings. However, the board has been participating in other zoom meetings and have been busy sending out letters regarding the prescription limits as well as other organizations such as COSCO and the National Pensioners Federation. Letters have also been sent around housing and Pharmacare. Issues such as isolation, which for seniors has

become more of a problem during Covid and then mental health as a result of this. We're hoping positive things come of this, particularly the transformation of long term care and home care support to keep people out of long term care. So even though we are not meeting in person there is a lot of activity going on. There is an issue of the Advocate as well online. People can go to our website; there are a few good articles from the senior person's point of view.

*MSC to receive report of committees.*

### **OTHER REPORTS:**

#### **Ron Stipp – CLC**

The CLC has done a number of campaigns over the last few months. The first was the campaign around dispensing fees and pharmaceuticals and the stopping of 90 day prescription refills vs. 30 day refills. We've won that; you can get your prescription filled for the full 90 days in B.C. It was supported by the Pharmaceutical Association; a number of letters from the VDLC and other labour councils went to them and they backed off relatively quickly. The second major one is the credit card interest relief campaign. There has been some discussion between the Finance Minister and banks around this but not much has come of it.

There is some difficulties for municipalities and transit systems are having during this crisis and their inability to get cash. There has been no bailouts or handouts to municipalities or transit systems to any degree. We're not sure where the BC Government landed with regards to Translink as we've not seen it. The Federal Government has done nothing for municipalities and a great many of them are having difficulties. We are launching a CLC campaign with labour councils next week where we will have a motion to go to local city councils. We're asking for a significant amount of money for municipalities of all sizes around the country. This is being supported by the Federation of Canadian Municipalities as well. This will be labour's ask in order to save jobs. Many municipalities have had to cut back in all areas which has affected jobs.

With Labour Day in BC we know that there can't be any groups of more than 50 people. We are looking at different ways to do Labour Day. The Congress is looking at something national which will involve labour councils, and possibly a public broadcaster in Canada which would be country wide. No promises but discussion is under way. Getting our message out about how this pandemic has hurt workers and also how workers were the ones to step to the front-line and helped people through this pandemic.

We can't see any face to face meetings happening over the summer. Finding a place which sufficient place for 50 people has been difficult. A number of union offices are not allowing meetings. Zoom seems to be the way. We don't know what it's going to be like in the future. No travel for many people. The CLC convention remains postponed.

Harrison we are ok not to make a decision yet which will be January and February next year. We'll be looking at how we go forward. But a decision on that won't be made until the summer.

The issue around people not getting sick time is a big issue. We did get some protection during a legislative session but there was no money attached. You could take sick time but

there was no provision for paid sick time. This is something we really need to look at. I think you only have to look at the poultry places where people were told they had to go to work or they would lose their jobs. This is something that cannot happen. We've heard from Dr. Bonnie that if you're sick you stay home. So people have to be compensated and sick time is part of that.

The BC Fed is doing a restart province wide. Number one is that workers need a transit system in order to go to work. An efficient, full transit system that wouldn't stop someone from getting on a bus, train or skytrain. Childcare needs to be part of this and number three worker safety. PPE and plexiglass for people, especially in the retail sector.

There is an economic recovery task force that the provincial government put together that the BC Fed is part of as well. There will be an op-ed piece tomorrow in the TYEE. There will be a link to the BC Fed's economic recovery plan and what they've asked for.

The BC Fed convention is scheduled for November which they won't be able to hold. They are looking at different formats and other jurisdictions that are having the same struggle through North America to see what they are doing. Something should be coming out fairly quickly and it would have to go to the executive council. I suspect that we'll be having meetings the same way for the rest of the year. Thank you for everything you're doing.

Stephen von Sychowski - VDLC

Pulling from the CLC report, I think that our meetings in person would reach over 50 people which could be a problem in our hall. We do want to proceed with a degree of caution; we can continue to do our work electronically and the better show of solidarity is to go above and beyond to make sure that everyone is kept safe doing that work. We should expect to continue doing things this way at least until the end of the summer and we'll see beyond that. It's not worth going to unnecessary risk when we have options.

There was an op-ed in the Georgia Straight over the weekend by myself and Janet Andrews from the NWDLC, marking local government week which is this week. This article is circulating right now and you'll find it online.

*MSC to receive the other reports.*

**12. UNFINISHED BUSINESS:** Nil

**13. NEW BUSINESS:** Nil

**14. NOTICE OF MOTION:** Nil

**15. GOOD AND WELFARE:**

Stephen von Sychowski – VDLC

Terry Engler's last meeting was February of this year with the labour council. His retirement from ILWU Local 400 will be this August. We had intended to arrange a luncheon but this won't be happening before this August date. ILWU Local 400 will be having a meeting which will give me the opportunity to present the card and say a few words about Terry.

**16. MEETING ADJOURNED:** *MSC to adjourn at 8:54pm.*

**17. NEXT MEETING:**     **TUESDAY, JUNE 16, 2020**, 7:00 pm  
Zoom Video Conference.

Please visit website for event listings and more – [www.vdlc.ca](http://www.vdlc.ca)

