



**REGULAR MONTHLY MEETING  
TUESDAY, JUNE 16, 2020**

**1. LOCATION:** ZOOM Video Conference – 7:00PM

*The VDLC acknowledges that this meeting is being held on the unceded traditional territory of the Musqueam, Squamish, Tsleil-Waututh, and other First Nations people.*

**2. CHAIRPERSON:** 1<sup>st</sup> Vice President Bal Sandhu

**3. ADOPTION OF MEETING AGENDA**

*M/S/C that the agenda of the June 16, 2020 Regular meeting be adopted.*

**4. ADOPTION OF PREVIOUS MINUTES:**

*M/S/C that the minutes of the May 19, 2020 Regular meeting be adopted.*

**5. CREDENTIALS:** *Credentials for June will be moved to the July meeting.*

IATSE Local 118

Jordan Both

PSAC – UCTE Local 20088

Kelp Watson

Warren Wulff

**6. GUEST SPEAKERS:** Nil

**7. EDUCATIONAL:** Nil

**7. PRESIDENT'S REPORT:**

President Stephen von Sychowski reported on activities since the May 2020 meeting.

COVID-19

Our office remains closed to the public. We will continue to operate via Zoom, email, and phone for the time being and reassess regularly. Our July regular meeting will be held via Zoom.

#BlackLivesMatter

As everyone is aware, massive and wide-spread protests and uprisings have occurred on an ongoing basis across the United States, Canada, and many other countries in recent weeks. These come in the wake of the police murder of George Floyd, but of course the underlying causes can be found in the legacy of slavery and colonialism that the United States is built upon, and the systemic racism that remains fundamental to its entire socio-economic system. The protests here in Canada, including in Vancouver, are of course in solidarity with those struggling in the U.S. but are also a recognition that the same systemic racism is part of our own system both in past and in present. There have been hopeful sounding indications in

some jurisdictions, such as in Minneapolis where George Floyd was killed, and City Council has now announced a plan to totally restructure how policing is done. However, the most hopeful sign in my view is that these demonstrations continue to occur and to spread to new locations which appears to indicate that we are looking at a sustained movement, which is needed if change is really going to be achieved.

#### Political Action

May 17-22 was local government week. I co-authored an op-ed with Janet Andrews, Secretary Treasurer of the New Westminster and District Labour Council, which was carried in the Georgia Straight. I also sent a letter calling once again for Federal support for municipalities however this one did not seem to get picked up.

Our DTES Joint Union Committee is continuing to meet and work, and had a meeting on May 28<sup>th</sup> wherein the Mayor's Office and a number of Provincial Ministries were invited to join us to discuss some key issues identified by the unions.

The Municipal Engagement Committee will be scheduling a meeting shortly via Zoom.

#### International

We received a request from the Campaign to Free Political Prisoners in Iran for a message of solidarity, which I provided.

#### Labour Disputes

IBEW Local 213 is still on strike against Ledcor LTS.

#### Labour Education

Our Discipline and Discharge course on June 9 had to be postponed due for personal reasons of the facilitator. This was our first course via Zoom and had a full registration, we will be rescheduling when possible.

On June 18 we have a half-day Bargaining course with David Fleming and Linda Schulz, via Zoom.

Our other Spring courses were moved to the Fall and will take place then if possible or else move to Zoom as well.

There has been a substantial donation to our program intended to help us increase online learning offerings. I am working with the donor, who has asked to remain anonymous, as well as with former President and founding President of our Labour Education Program, Joey Hartman, on further work related to this.

#### YVR Joint Union Committee

A letter was sent to both the Federal Government and Provincial Government calling for action to ensure that bailouts to airport authorities would protect worker's jobs. We also wrote to Vancouver City Council re: their upcoming appointment of a new nominee to the YVR Board of Directors. Our next meeting will bring us back to our pre-COVID discussions of a possible joint campaign at the airport, and re-assess those plans in light of changes brought on by the pandemic.

### Office Space

CUPE 391 is now in the process of gradually moving into the sublet space, and will be fully occupying it by the start of July.

### Labour Day

On June 22 our Labour Day Planning Committee will meet to begin discussions about a virtual Labour Day event for 2020.

### T-Shirts

We had an ok uptake on our t-shirt sales, plus the order for the Labour Education Program. The deadline for orders has now passed and the order is in with One Movement Threads. This first try with t-shirts was a success, which we should be able to replicate with greater success if we try different designs at a later date when we are able to do in-person sales. One Movement Threads was very easy to work with and has done a great job so far. I am very much looking forward to receiving the shirts.

### United Way

United Way of the Lower Mainland held its AGM this month. I have been re-elected to the Board for another term.

### Mountain Equipment Coop

The results of the Mountain Equipment Coop election, which ended on May 21. Our endorsed candidates list was spread widely on social media and to other labour councils. However, we have now learned that the AGM, scheduled to be later this month, is being moved to December 10 and a further period of voting will be opened up for new members until the end of August. We will be communicating to our delegates and contacts about this so that those who are MEC members, or wish to join, can take *advantage* of the opportunity to vote.

### Vancity

The results of the Vancity election, which ended on May 29, have been revealed. Elected for three-year terms were Anita Braha, Lily Gewal, and Christie Stephenson. Elected for a one-year term was Khelsilem. This means that all three of our endorsed candidates were elected, which is great to see. Vancity hosted its AGM on June 15 virtually.

### Events Attended

May 20 – Meeting re: Labour Education Program  
May 20 - COVID-19 DTES Agency Call (CIRES)  
May 20 – United Way of the Lower Mainland Board Workshop  
May 21 - #SuperHeroes4PaidSickLeave Day of Action  
May 22 – Phone meeting with Conni Kilfoil re: Labour Education Program  
May 25 – BC Employment Standards Coalition  
May 25 – Phone meeting with Leo McGrady re: Labour Education Program  
May 26 – DTES Joint Union Committee  
May 26 – MEC Election Working Group  
May 26 – MVA Sponsoring Team  
May 27 – Community Coordinated Response Network

May 28 – DTES JUC Meeting with government representatives  
May 28 – Webinar “Anti-Asian Racism & the Pandemic: Solidarity in a Time of Crisis”  
May 28 – VDLC Special Executive Board Meeting  
May 28 – VDLC Table Officers Meeting  
May 29 – BCFED Provincial Election Working Group  
May 29- BCFED Political Action Committee  
June 1-5 – Vacation  
June 3 – Unite Here Local 40 car caravan  
June 8 – Meeting re: Labour Education Program  
June 8 – BC Employment Standards Coalition  
June 9 – ILWU Local 400 meeting  
June 9 – DTES Joint Union Committee meeting  
June 9 – Meeting with potential new affiliate  
June 10 – YVR Joint Union Committee  
June 10 – United Way Campaign Cabinet  
June 10 – Webinar: What Are Unions Doing About Anti-Black Racism?  
June 11 – Executive Board  
June 15 – Vancity Annual General Meeting  
June 16 – DTES Joint Union Committee  
June 16 – United Way of the Lower Mainland Pre-AGM Board Meeting  
June 16 – United Way of the Lower Mainland AGM  
June 16 – Social Purpose in the Time of COVID  
June 16 – BC Poverty Reduction Coalition listening session  
June 16 – Regular Meeting

*M/S/C to adopt President’s report.*

**8. CORRESPONDENCE:**                      Circulated prior to/ the meeting.

*M/S/C that the correspondence be received and filed for the information of the delegates.*

**9. EXECUTIVE RECOMMENDATIONS:**

a) *M/S/C that the following recommendation be adopted:*

Subject:            Lives Over Profit

BECAUSE the Federal Government has committed more than one billion dollars to develop COVID-19 vaccines, medicines, and diagnostic tests; and

BECAUSE most of this public funding is flowing to private entities, with no requirements that lifesaving vaccines or medications be made accessible and affordable for those who need them; and

BECAUSE Doctors Without Borders has launched a petition calling upon Canada’s Minister of Health, Patty Hajdu, to impose safeguards requiring that any medicines, vaccines, or health innovations discovered or developed with public funds be made affordable, accessible, and available for everyone who needs them – free of patents, monopolies, and high prices,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse and circulate the Doctors Without Borders petition “Lives Over Profit”, calling on Minister of Health Patty Hajdu to ensure that any medicines, vaccines, or health innovations discovered or developed with public funds be made affordable, accessible, and available for everyone who needs them.

b) *M/S/C that the following recommendation be adopted:*

Subject: Public Inquiry into Health and Safety in the Construction Sector

BECAUSE the BC Building Trades Council is calling for a public inquiry into health and safety in the construction sector; and

BECAUSE the inquiry is one of the council’s recommendations to the Premier’s Economic Recovery Task Force, which brings together leaders from labour, business, First Nations and the non-profit sector to inform the province’s economic response to the COVID-19 pandemic; and

BECAUSE the COVID-19 pandemic has exposed a cultural of non-compliance in certain sectors of the construction industry, and without continued enforcement, sanitation practices will return to their poor pre-pandemic state; and

BECAUSE the legacy of COVID-19 should be safe and healthy construction sites where sanitation and hygiene practices abide WorkSafeBC’s occupational health and safety regulations, and the orders of the public health officer,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the call of the BC Building Trades Council for a public inquiry into health and safety in the construction sector.

c) *M/S/C that the following recommendation be adopted:*

Subject: #BlackLivesMatter

BECAUSE the recent murder of George Floyd by police has been a tipping point in the struggle for Black Liberation and against police violence in the United States, and has spread to other countries including Canada; and

BECAUSE #BlackLivesMatter protests and uprisings have been occurring over the past two weeks and are beginning to win promises of change from leaders in some jurisdictions; and

BECAUSE these demonstrations of popular outrage have been met by widespread police violence and repression targeting everyone from demonstrators to media personnel, medics to bystanders; and

BECAUSE the labour movement has an important role to play and cannot be silent about how racism hurts our members, divides our communities, and weakens our movement,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL reaffirm its longstanding commitment to oppose racism and discrimination in all its forms, including Anti-Black racism, and in doing so will:

- Express our solidarity with the #BlackLivesMatter movement, and with those who are demanding justice for George Floyd, Breonna Taylor, Ahmaud Arbery, Chantel Moore, and all who have lost their lives to racist violence.
- Condemn the widespread police violence and repression against demonstrators, media, medics, and bystanders, which is being witnessed and decried across the globe.
- Acknowledge that racism, including Anti-Black racism, are not only problems in the United States but are equally problems here in Canada as well. We must not downplay or dismiss the experience of people of colour in Canada by drawing false comparisons with other countries.
- Recognize that racism is not merely a series of harmful beliefs held by individuals, but a systemic feature of our socio-economic system with deep roots in its historical development. Therefore, we must press not just for educating individuals but for fundamental societal change.
- Commit to hearing, and engaging in, the discourse on the question of policing reform, which has been thrust to the forefront by recent events and has seen a rapid growth in mainstream acceptance (For example, majority of City Councillors in Minneapolis have declared their intent to defund and dismantle the city's police force and replace it with "a new model of public safety...").
- Commit to standing up for the rights and dignity of all, and promoting anti-racism, inclusivity, justice, and respect in our workplaces and communities.
- Uphold the dignity of every member as essential to a healthy and vibrant union and workplace, while recognizing that racism and other forms of bigotry and discrimination divide workers and weaken our movement thereby harming all workers.
- Work with our affiliates, the BC Federation of Labour, and the Canadian Labour Congress in conjunction with government, Indigenous peoples, civil society, and communities, to develop policies, programs, and initiatives to combat racism and bigotry of all forms.
- Continue to seek to expand our Labour Education Program content dealing with questions of human rights, including anti-racism.
- Commit that while this list may not be complete, and we do not presume to have all of the answers, we will listen, learn, and stand in solidarity.

d) *M/S/A that the following recommendation be adopted:*

Subject: Defund the Vancouver Police Department

BECAUSE countless Black, Indigenous, and other lives have been claimed by state violence and neglect in recent years; and

BECAUSE governments have continually used police as a substitute for proper social programs; and

BECAUSE the Vancouver Police Department budget currently takes over one fifth of the city's budget and has grown by over 100 million dollars over the past 10 years; and

BECAUSE this is money that would be far better spent on programs based around such things as mental health, crisis management and de-escalation; and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL support Black Lives Matter Vancouver's call on the City of Vancouver to dismantle systems of violence and oppression (<https://blacklivesmattervancouver.com/vancouver-dismantle-systems-of-violence/>); and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL write to Mayor Kennedy Stewart, and Vancouver City Council urging them to defund the VPD and redirect that money to other initiatives.

*Amendment M/S/C to add the following amendment to the motion. Moved by Michael Ma, FPSE Local 15. Seconded by Jordan Both, IATSE Local 118.*

BECAUSE the billions of dollars spent on policing in Canada can be reallocated to better support mental health care, affordable housing, public education, harm reduction, women's shelters, transition houses, and early childhood supports; and

BECAUSE research demonstrates that community-based social programming is better at securing public safety and safe communities than police programming,

*Amended M/S/C that the following recommendation be adopted:*

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Opposed to Recommendation d): Russ St. Eloi, UA Local 170  
Dustin Bourdeaudhuy, IAFF Local 18

Abstaining from vote on Recommendation d): Shane Polak, PSAC-UVAE Local 20045

## 10. REPORT OF UNIONS:

### Mike Logan, IBEW Local 213

I'd like to speak about the ongoing Leducor Technical Services strike. It's important to note that this has been going on for a very long time. In order to understand the depth of frustration involved I'll give you a quick history. Leducor LTS is the Telecommunications branch of Leducor. This is federally and not provincially legislated for the most part which is where the frustration is coming from. The Leducor bargaining unit was certified under IBEW on August 31, 2017. We're now in 2020. In 2017, they managed to begin bargaining. It was a 2 year process of which they had a total of 17 days of sit down bargaining during which nothing of any value was discussed. Leducor essentially stonewalled and refused to talk or participate in any meaningful way. This led to the motion of strike on September 25, 2019 and the strike itself was undertaken on September 30, 2019. Currently, you have workers who have been on the line at two separate locations for the last 7.5 months. The two locations that we have people at are the Leducor office in Port Coquitlam and then Downtown Vancouver. During the late spring the office of the Federal Labour Minister was petitioned to intervene in this dispute and the Federal Labour Board has shown interest in resolving this. Currently, on June 26, the board will convene to hear arguments from both parties that we are hoping that provides for some resolution. As things stand, we currently have a number of members that are still on a long grinding strike and we are asking for any support that you can offer. If you do see them let them know that you do support them and do remember to deny any scab labour that comes in from Telus. Telus does utilize Leducor LTS for a lot of the communication services. You can do this very simply by just making sure that any technicians that come to your house are Telus employees and not subcontracted employees. We're hoping to have some better news to offer after the June 26 conference. Thank you for the opportunity to speak.

Karen Ranaletta, CUPE Local 2950

We are the clerical, library and theatre workers at UBC. I'd like to take a moment to honor someone who was a quite force in our local, but made huge gains for families in Canada. Her name was Susanne Lester. Susanne was our 2<sup>nd</sup> Vice-President and she was a member of our union for fifty-years. She worked at UBC, starting in 1969 and she passed away in March. For fifty-years, Susanne served as a Reference Assistant at the UBC Library in the Humanities and Social Sciences division. She was on the union executive for decades and was part of the original organizing committee in the early 1970's. In 1974, because of her hard work and tenacity, Canadians can thank her for tabling our historic maternity leave top-up language. She served on our executive on and off for decades and most recently, she was the chair of our recent contract negotiations. She sat at almost every bargaining table since 1974. She represented our local in a variety of ways at various council meetings and she was a proud New Democrat, who was very passionate about progressive politics. A few years ago we featured Susanne for Canadian Library Workers Month. I want to share a few of her words when she was reflecting on her experience in the union:

*"It was the early 1970's and I'd been working for a year or so as a library assistant at UBC. I intended to work, save money and go travelling. Wanting to make more money I applied for a job as a stack attendant. In those days the stack attendants, shelvers, were men. With fewer qualifications than was required for my clerical library position, they were paid 2 levels higher. I raised a few eyebrows when I applied and not surprised when I was denied. I asked the recruiter why the stack attendant was paid more than the clerical staff. Without batting an eye, he said, "Because men won't work for those wages". Well, that made me furious; where was the justice? Together with a group of feminists who came to UBC to work we formed our own independent union. AUCE, the Association of University and College Employees, as the established unions at the time had no interest in helping a bunch of women. Well, we uppity women did it. It took two years and two tries and in April of 1974 we were certified with an 80% mandate. We made historic gains in our first contract; we became the highest paid clerical workers in the province, we were the first union in Canada to negotiate maternity leave top-up and we were able to have our monthly union meetings on employer paid time, and we still do. By the mid-1980's many of our activists were getting burned out and we realized that we needed more resources to keep fighting for our members so after much investigating and research we recommended to our membership that we join CUPE. I'm a happy and proud member and to be a member of a progressive union like CUPE that values member participation and social justice."*

Susanne was the inspiration for our local's extensive history project, which I've spoken about many times. I learned a lot from her and a lot of folks have. Because of her inspiration, we have a collection in the UBC library. We have thousands and thousands of pages of our historical materials digitized. You can look at all of those old newsletters from the 1970's and 1980's, a huge amount of history on our local. They are up for open access; you do not need a library card from UBC (<http://open.library.ubc.ca/collections.auce>). In addition to that, there is a 15 minute video that was produced last year where you can meet Susan. I'm really pleased and proud that we were able to capture her telling her story before she was gone. I cannot stress enough how important it is that we make sure that we talk to all these people

whose shoulders we stand on because of the foundation they've built; we've got to honour their history and past. Thank you for giving me a few minutes to honour my friend and mentor and someone who is real important to the BC Labour movement who may not have known.

*Motion by Stephen von Sychowski for a moment of silence to honour Sister Susanne Lester. Seconded.*

Stefan Nielsen, UFCW Local 1518

I'd like to start off with a bit of exciting news. Today we had a successful vote at Cartems Donuts. We are proud to welcome 47 new members into UFCW Local 1518. This vote was conducted entirely online, which is unique, and we're glad that we were able to continue these things despite the difficulties of organizing during COVID. Last week we also welcomed about 20 members from Point Blank Creative. It's been a very good couple of weeks for organising. But unfortunately, as you've probably seen on the news, all of the major grocery retailers have decided to end pandemic pay. Sobey's, Loblaws and Metro, the large regional players, decided to end theirs June 13. Save-On Foods ended theirs on May 30, replacing theirs with a bonus points program or a discount on groceries. The danger of the pandemic isn't over by any means. And for folks working in grocery stores the danger is still very much there. As people expand their bubble, people get careless. Grocery retailers are also making more money than they ever have before and frankly, it's a bit of an insult. Unions across the country are working on a campaign to highlight this and we would hope that we have your support. Again, while you are shopping for groceries be kind, be safe and keep your distance.

Marion Pollack, CUPW Local 846

A couple of days ago, the arbitrator came down with her ruling that resulted from the back to work order from 2018. There was a wage increase, some issues were addressed, and some were not. The contracts end in 2022. Despite the fact that the legislation said 90 days, people waited over 400 days to get a new collective agreement. A lot of issues remain unresolved and we know that we wouldn't have gotten this far without the support of the labour movement. Just a reminder, if you get mail, please wipe down your mail box to protect the mail carrier.

Romy Kozak, FPSE Local 5

A brief update regarding bargaining and the COVID situation. We have been in bargaining for the last 18 months at the provincial table and local. We have a tentative agreement at the provincial table and various locals. Some gains have been made, particularly in eliminating secondary scales, which we are very proud of. Generally, the government has taken an arm's length approach which has only benefited the employer. Many more gains we felt should have been made were not. Our local in particular still has no agreement and the employer has taken an unreasonable stance on class size concessions that will not enhance the learning conditions of our students, never mind our working conditions. This has been a source of frustration so we will have to see what happens. I also wanted to note that the employer has categorically, and this is pretty much sector wide, refused to commit to any memorandums of understanding that recognize the variances towards our collective agreement and the exceptional work our members have been doing during covid. We do feel fortunate, most of us that is that have not been laid off, which is relatively a small number, have been fortunate

to continue working with so many of our siblings that have faced lay-offs and furloughs in other sectors. The demands placed on faculty to rapidly move their instruction on-line has been massive and on-going and much uncertainty remains around the fall term and enrolment. We have little confidence, though we keep pressing, that the employer will recognize the efforts that have taken place and not, in future take advantage of all this labour that is being done and basically been made invisible, because I think it will serve their long term goals in potentially moving more instruction online. It's a massive amount of work to do that which people are willing to do but they have to be properly compensated. There has been a lot of talk about what online education looks like. I want to convey on behalf of our members that our faculty are undertaking a herculean effort to maintain the quality of learning experience for our students online come the fall terms and we hope that our siblings on the council will recognize the work that we are doing.

*M/S/C to adopt the report of unions.*

## **11. COMMITTEE REPORTS:**

### Agnes Jackman

Tomorrow would have been our AGM and BC Forum is still not having in-person meetings. We are currently connecting via email and phone. We do have our summer issue of the Advocate available and it can be found on our website. BC Forum has been busy encouraging members to sign numerous petitions concerning health issues; particular around long-term care and Pharmacare, as well as other issues. We have been writing letters to government officials and reports to share with different organizations on issues that are of concern to us. Such as the Federal Taxation process this year. Also, we continue to be active with the BC Health Coalition, the National Pensioners Federation and COSCO to name a few. We're trying to join forces with these organizations to hopefully have some effect. We are working to get a number of our workshops on line in Punjabi, Cantonese and Japanese. Also, the International Day of Older Persons will be on October 1<sup>st</sup> this year. The theme is "*Leaving No One Behind; Promoting a Society for All*". Normally, we would hold events but that will not be happening this so we will need to get creative.

### Ron Stipp – CLC

We have a lot of campaigns going on right now and successful ones as well. The Municipal one is really important right now. Make sure that all of your delegates write their MP's. A couple of new things. We have a couple of campaigns coming up around Economic Recovery. We have a real problem at the moment, federally, with a lot of opponents talking about not doing what we want to do. Please make sure that you send your stuff out and get people involved. It's been extremely bad the last few weeks with the Federal Liberals. There will be a memo out next week around Labour Day. There will be a theme around Labour Day, a little different than what we used to do. There is no news around our convention, there might be something around the end of November on how the CLC will do the convention. Harrison will probably not happen this year, we'll be looking at doing something different for Harrison. It's very strange times right now; we're encouraging labour councils not to do live meetings, not to do live executive meetings. It will be zoom meetings for a very long, long time, at least until October or November.

*M/S/C to receive report of committees.*

**OTHER REPORTS:**

Neal Adolph – United Way of the Lower Mainland

I work in the labour participation department. (*Open mic: not able to hear Neal*). Some of the work we have been doing in response to covid; we have gone through a lot of phases as an organization in how we have responded. Our first tool was to quickly petition the provincial government to provide us with additional funding to make sure that we could invest in the senior social services sector, so that we could support seniors as they had to go into forms of self-isolation in order to protect their own health. Especially if they were living independently and what the challenges of that produced, so we were able to invest several million more dollars in the sector across the province as a result of some work with the provincial government. We were able to create an entirely new structure for volunteer mobilization that allowed for a lot of mutual aid support structures within our neighbourhoods and community's. I can also provide lots of information on that volunteer opportunity and how it's structured if anyone is interested. A couple of things that we have done, and have almost never done before as an organization that I would like to highlight is the United Way Movement in partnership with the Community Foundations Movement, and the Red Cross received across Canada approximately \$300,000,000 to distribute to local community organizations. Locally, we have about \$6,000,000 that the United Way of the Lower Mainland is investing into community organizations. We have directed these funds toward 2 separate streams. One of them is Food Support. Food and security challenge are of course one of the most emerging problems coming out of covid across the Lower Mainland and the World. We have created a food security granting stream that non-profits and charitable organizations can apply for extra funding through the United Way. The second is related to Youth Mental Health. If you are aware of charities that are working in either of these fields right now, or if you know of any organizations please have them get in touch with me. The other piece that we are also doing right now that we have never done before is we have moved into food security ourselves. In the past 3 months we have set up more than 50 localized food banks in the Fraser Valley and Lower Mainland that are really supporting existing but mostly underfunded food security structures. Making sure that hungry people, people who have lost their jobs, people who are really negatively impacted economically by this pandemic are able to still access food that is culturally appropriate, and that can support their health and well-being. We anticipate having to support those for the next few months. Some of your organizations and unions may have seen a funding request that came from me about a month asking for financial support and I'm asking for you to consider it. Food security can be very expensive. Thank you for your time.

*M/S/C to receive the other reports.*

**12. UNFINISHED BUSINESS:** Nil

**13. NEW BUSINESS:** Nil

**14. NOTICE OF MOTION:** Nil

**15. GOOD AND WELFARE:** Nil

**16. MEETING ADJOURNED:** *M/S/C to adjourn at 8:59pm.*

**17. NEXT MEETING:**     **TUESDAY, JULY 21, 2020** at 7:00 pm  
Zoom Video Conference.

Please visit website for event listings and more – [www.vdlc.ca](http://www.vdlc.ca)