

Vancouver and District Labour Council

Policy Document on Social Media



The purpose of this document is to establish the authorizations, purpose, and guidelines for Vancouver and District Labour Council (VDLC) social media presence and spaces.

This document will guide those authorized by the VDLC to administrate and/or moderate social media accounts.

Authorizations:

Those authorized to administrate and/or moderate VDLC social media accounts will be the President and, under the direction of the President, the Executive Assistant. The President may authorize table officers and members-at-large of the Executive Board, as defined in Article 7 and Article 8 of the VDLC Constitution, where deemed appropriate.

Committee Chairs, appointed by the President in accordance with Article 7 of the VDLC Constitution, will be authorized to establish committee-specific social media accounts or pages. The President will be given applicable administrative rights and/or log-in and password details for such accounts or pages.

Purpose:

The purpose of any VDLC social media presence or space will be:

- to promote the VDLC and its principles as established in Article 2 of the VDLC Constitution; and
- to promote the aims, objectives, campaigns, initiatives, events, and activities of the VDLC, its affiliates, the Canadian Labour Congress, ally organizations, and coalition groups of which the VDLC is a member.

All of the above will be done in accordance with the VDLC Constitution and By-Laws and current VDLC policy.

Guidelines:

The VDLC will, to the extent possible, ensure that its social media spaces are free from:

- hate speech or discriminatory language or content as defined by the BC Human Rights Code, including, but not limited to, that which is ableist, ageist, homophobic, racist, sexist, or transphobic;
- content which promotes fascist or otherwise anti-working class or xenophobic ideologies or movements;
- personal attacks, bullying, harassment, or trolling of any kind;
- unauthorized for-profit content;
- any other content which runs counter to the principles or policies of the VDLC.

In doing so, the VDLC reserves the right to delete any and all comments, posts, or other content and, where deemed necessary, to ban or block individuals from its social media.

This policy may be amended by majority vote of delegates at any regular or special meeting in accordance with Article 5 of the VDLC Constitution.