



**REGULAR MONTHLY MEETING  
TUESDAY, JULY 19, 2022**

The VDLC acknowledges that this meeting is being held on the unceded traditional territory of the Musqueam, Squamish, Tsleil-Waututh, and other First Nations people.

**Truth and Reconciliation Commission – Calls to Action**

**Youth Programs**

**66.** We call upon the federal government to establish multi-year funding for community-based youth organizations to deliver programs on reconciliation and establish a national network to share information and best practices.

***PLEASE NOTE: As this is the first hybrid meeting, there were some technical issues with the zoom recording. The meeting commences on zoom at the beginning of the treasurer's report.***

- 1. LOCATION:** Hybrid | Maritime Labour Centre and ZOOM Video Conference – 7:00PM
- 2. CHAIRPERSON:** 1<sup>st</sup> Vice President Bal Sandhu
- 3. NOTICE OF VDLC POLICY ON HARASSMENT:** Circulated prior to meeting
- 4. ADOPTION OF MEETING AGENDA**  
*M/S/C that the agenda of the July 19, 2022 Regular meeting be adopted.*
- 5. ADOPTION OF PREVIOUS MINUTES:**  
*M/S/C that the minutes of the June 21, 2022 Regular meeting be adopted.*
- 6. NEW CREDENTIALS:** NIL
- 7. OBLIGATION OF NEW DELEGATES**
- 8. GUEST SPEAKERS:** *No guest speaker this evening.*
- 9. EDUCATIONAL:** NIL
- 10. PRESIDENT'S REPORT:**  
President Stephen von Sychowski reported on activities since the June 2022 meeting.

Political Action

This month we are slated conclude our endorsements for City of North Vancouver, and Richmond. We may have some late endorsements in September for City of North Vancouver, and Richmond School Board.

We are gearing up for our member-to-member get out the vote campaign. We have identified a coordinator and contracted with him for August 1- October 15. We are also seeking to identify at least to other organizers who can be released by their unions to assist, as well as other volunteers to help on the campaign when possible.

During the week on July 11<sup>th</sup>, we issued a direct mail promoting our endorsed candidates to over 152,000 households in the City of Vancouver. We were able to do this thanks to affiliate support. The document that we had designed for this purpose is also being circulated electronically in advance of the July 18<sup>th</sup> pre-campaign period starting.

The Broadway Plan was adopted by Council last month, with four votes against: Hardwick, De Genova, Swanson, and Wiebe. The Vancouver Plan is now in debate. This long-range land use plan is intended to produce a more livable, affordable and sustainable city through planning growth in an intentional way over the next 30 years. The plan includes building more housing options in complete neighbourhoods (“15 minute city”), while addressing climate change and creating jobs. I am hopeful that, like the Broadway Plan, this plan will pass and will provide a framework for the work of a new and more boldly progressive council post-election.

On the provincial scene of course the big news since last meeting was the announcement of Premier Horgan’s intention to step down following a BC NDP leadership contest this Fall. Vancouver Point Grey MLA, Minister of Housing, and Attorney General David Eby seems poised to replace Horgan even though he has not yet officially announced his intentions. He has already received endorsements from numerous MLA’s, including Ravi Kahlon who previously expected to be a fellow contender for the role.

#### Labour Education

We wrapped up the Spring session with Duty to Accommodate and Return to Work with Conni Kilfoil on June 22<sup>nd</sup>-24<sup>th</sup>. This was a perfect note to end on, as we had a really fantastic group of participants from a wide array of unions, and they really bonded and learned a lot from one another.

The Fall/Winter program is headed for the website and will be open for registration soon.

#### Labour Disputes

The concrete strike was settled shortly after our June meeting. Congratulations to IUOE and Teamsters on their new agreement. On June 28<sup>th</sup> I attended a solidarity rally for Screening Officers, members of IAMAW Local Lodge 16, who are fighting to a fair contract in opposition to concessionary demands and a zero-wage increase offer. We will stay tuned for further opportunities to support these workers. There are also other developing situations, including the negotiations between ILWU 400 and Open Road Mercedes, a lockout of ACTRA members, and of course the recent almost 95% strike vote by BCGEU public sector workers.

#### Master Trade Union Group

In recent months I have been engaged in preparations for bargaining between the Master Trade Union Group employer’s council, and MoveUP. The VDLC has for many years fulfilled the role of chief spokesperson for the MTUG employers. We got to the bargaining table in June and will be continuing later in July. We are hopeful that we will reach a mutually satisfactory settlement in a timely fashion.

### Labour Day

Plans for Labour Day at Trout Lake Park continue to proceed smoothly. Most booking are made, booths are being slotted in, and donations are arriving. Although a save the date has already been sent, promotion will begin shortly and the more we can all help spread the word, the better.

### Events Attended / Dates of Note

June 22-24 – Labour Education: Duty to Accommodate and Return to Work  
June 24 – Labour Day Planning Committee  
June 24 – David Black retirement event  
June 27 – Political Action Committee  
June 27 – Master Trade Union Group (MTUG) bargaining  
June 28 – Meeting with Forward Together  
June 28 – IAMAW LL 16 solidarity rally  
June 28 – Meeting with Janet Andrews and Nicholas Raimbault re: Industrial Lands  
June 28 – Weekly Worker Education & Labour Learning Society (WELLS) summer contract touchbase  
June 29 – MTUG bargaining  
June 30 – Vetting Committee candidate interview  
June 30 – WELLS Directors meeting  
July 1 – Statutory Holiday  
July 4-8 – Vacation  
July 11 – Political Action Committee  
July 12 – WELLS summer contract weekly touch base  
July 13 – Meeting with Forward Together  
July 13 – Just Transition Training and Education Subcommittee  
July 14 – CLC Municipal Working Group  
July 14 – Quarterly Touch Base with Mayor Stewart  
July 14 – Executive Board  
July 18 – YVR Joint Union Committee  
July 18 – YVR Joint Union Committee Quarterly Touch Base with employer  
July 18 – WELLS summer contract weekly touch base  
July 19 – Regular meeting

*M/S/C to adopt President's report.*

## **11. TREASURER'S REPORT:**

Treasurer Stefan Nielsen reported on financials since the June 2022 meeting.

*M/S/C to adopt the Treasurer's Report.*

## **12. CANADIAN LABOUR CONGRESS REPORT:**

No CLC report this month.

*M/S/ to adopt the Canadian Labour Congress Report.*

**13. CORRESPONDENCE:**                      Circulated prior to the meeting.

*M/S/C that the correspondence be received and filed for the information of the delegates.*

**14. EXECUTIVE RECOMMENDATIONS:**

- a) *M/S/C that the following recommendation be adopted:*

Subject:            December Regular Meeting

BECAUSE the Maritime Labour Centre auditorium is not available for the evening of December 13th; and

BECAUSE, pending public health orders, we hope to host an in-person meeting in December and include our traditional year-end social event,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL move its December 2022 meeting date from December 13<sup>th</sup> at 7:00PM to December 7<sup>th</sup> at 7:00pm.

- b) *M/S/C that the following recommendation be adopted:*

Subject:            Bill C-292 Online Algorithm Transparency Act

BECAUSE Bill C-292 ([https://www.peterjulian.ca/for\\_immediate\\_release\\_-\\_ndp\\_wants\\_more\\_transparency\\_online\\_to\\_protect\\_canadians\\_against\\_hate\\_and\\_misinformation](https://www.peterjulian.ca/for_immediate_release_-_ndp_wants_more_transparency_online_to_protect_canadians_against_hate_and_misinformation)) aims to ensure that online communication service providers do not use algorithms and personal information in a manner that results in the adverse differential treatment of any individual or group of individuals on the basis of one or more prohibited grounds of discrimination or on any other grounds; and

BECAUSE particularly since the beginning of the Covid-19 pandemic, there has been an unprecedented rise in online hate, disinformation and right-wing extremism, and allegations about how online platforms use algorithms to promote hate content; and

BECAUSE online platforms and communication services have become integral to an individual's full participation in economic, democratic and societal processes, however, algorithms are increasingly utilized to moderate the content made available to certain individuals,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse MP Peter Julian's Private Member's Bill C-292, An Act respecting transparency for online algorithms.

- c) *M/S/C that the following recommendation be adopted:*

Subject:            Municipal Candidate Endorsements – City of North Vancouver

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the following candidates for election to City of North Vancouver in the October 15th municipal election:

Mayor

Buchanan, Linda\*

Council

1. Back, Holly\*
2. Bell, Don\*
3. Girard, Angela\*
4. McIlroy, Jessica

*Candidates marked with \* have already been endorsed at a previous meeting and are listed for reference.*

d) *M/S/C that the following recommendation be adopted:*

Subject: Municipal Candidate Endorsements – City of Richmond

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the following candidates for election to City of Richmond in the October 15th municipal election:

Mayor:

Malcom Brodie

Council:

Bill McNulty

Carol Day

Chak Au

Jack Trovato

Andy Hobbs

Michael Wolfe

Alexa Loo

**15. REPORT OF UNIONS:**

Submitted in writing in order to be included on meeting minutes.

**Gary Jarvis – CUPE Local 391**

In June, we elected two officers to our local. Liza Saayman is now our local president, based here at the Maritime Labour Centre. I was also elected to the role of executive steward. It's a new position with my job description, "a work in progress!"

We have a significant number of grievances in place and also arising issues. The employer is hoping to make a fundamental change to opening hours of the library to respond to the wishes of our users. This new direction could have an impact on full-time employees' schedules. Ultimately, it will probably become a bargaining issue. Our current collective agreement, after a number of delays will be available tomorrow. This is the 2020-2022 collective agreement.

It's looking likely that our local will be joining efforts of CUPE Local 1004 and CUPE Local 15 in response to the mandatory vaccination policy, in the sense of going the route of arbitration.

Our affiliated unit at Gibson's, on the Sunshine Coast, concluded bargaining in two days. Our Vice-president, Johnathan Dyer, attended. It was a great experience for Johnathan as a young worker. It's great to be back at the Maritime Labour Centre and seeing people in person.

*M/S/C to adopt the report of unions.*

**16. REPORTS OF COMMITTEES:**

Submitted in writing in order to be included on meeting minutes.

**OTHER REPORTS:** Nil

*M/S/ to adopt reports of committees.*

**17. REPORTS OF LABOUR COUNCIL APPOINTED REPRESENTATIVES:**

Submitted in writing in order to be included on meeting minutes.

*M/S/C to adopt reports of labour council appointed representatives.*

**18. UNFINISHED BUSINESS:** Nil

**19. ELECTION AND INSTALLATION OF OFFICERS:** Nil

**20. NEW BUSINESS:**

Mark Beeching, President – ATU Local 1724

Motion brought forward to temporarily suspend the endorsement of Mary-Ann Booth, incumbent, West Vancouver Mayoral Candidate.

*M/S/D to temporarily suspend the endorsement of Mary-Ann Booth, incumbent, West Vancouver Mayoral Candidate.*

**21. NOTICE OF MOTION:** Nil

**22. GOOD AND WELFARE:**

Russ St. Eloi – UA Local 170

I'd like to bring all delegates attention, both here and on zoom, to our Pharmacare program. It was announced today by our government that they will be hiring new nurses and others to the system, but there was no announcement about hiring more doctor's. If you read the papers or listen to the news, you'll know that we have a shortage of doctors. I've recently had issues with refilling prescriptions. Unbeknownst to me my doctor was on vacation and without a written letter the pharmacy would not refill my prescription. It took me 11 days after I started to try to get a refill that I was finally able to get a doctor that was a fill-in who was able to help me get my refill. The government needs to hire more doctors. The system is broken. We have programs where we allow foreign temporary workers to do construction work, why not have foreign temporary doctors to do doctor work. We need doctors now. I would urge all delegates on both zoom and here at the meeting to talk to their MLA's to get that proposition speeded up.

**23. MEETING ADJOURNED:** *M/S/C to adjourn at 8:21pm*

**24. NEXT MEETING:** **TUESDAY, SEPTEMBER 20, 2022** at 7:00 pm  
Hybrid Meeting in July via Zoom Video Conference and in-person  
at the Maritime Labour Centre, 111 Victoria Drive, Vancouver.



Please visit website for event listings and more – [www.vdlc.ca](http://www.vdlc.ca)