



**REGULAR MONTHLY MEETING  
TUESDAY, OCTOBER 17, 2023**

The VDLC acknowledges that this meeting is being held on the unceded traditional territory of the Musqueam, Squamish, Tsleil-Waututh, and other First Nations people.

**Truth and Reconciliation Commission – Calls to Action**

**Health**

**19.** We call upon the federal government, in consultation with Aboriginal peoples, to establish measurable goals to identify and close the gaps in health outcomes between Aboriginal and non-Aboriginal communities, and to publish annual progress reports and assess long-term trends. Such efforts would focus on indicators such as: infant mortality, maternal health, suicide, mental health, addictions, life expectancy, birth rates, infant and child health issues, chronic diseases, illness and injury incidence, and the availability of appropriate health services.

1. **LOCATION:** Hybrid | Maritime Labour Centre and ZOOM Video Conference – 7:00PM
2. **CHAIRPERSON:** Treasurer Bal Sandhu
3. **NOTICE OF VDLC POLICY ON HARASSMENT:** Circulated prior to meeting
4. **ADOPTION OF MEETING AGENDA**  
*M/S/C that the agenda of the October 17, 2023 Regular meeting be adopted.*
5. **ADOPTION OF PREVIOUS MINUTES:**  
*M/S/C that the minutes of the September 19, 2023 Regular meeting be adopted.*
6. **ROLL CALL OF TABLE OFFICERS:** Stephen von Sychowski, Bal Sandhu, Seema Ahluwalia, Stefan Nielsen
7. **REPORT ON NEW CREDENTIALS:**  

<b><u>BCGEU Local 103</u></b> Ashley Shapiro	<b><u>BCGEU Local 1203</u></b> James Coccola
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8. **OBLIGATION OF NEW DELEGATES**
9. **GUEST SPEAKERS:** Canadian Drug Policy Coalition re: BC Vision for Drug Policy Report – Shane Caulder
10. **EDUCATIONAL:** NIL

## **11. PRESIDENT'S REPORT:**

President Stephen von Sychowski reported on activities since the September 2023 meeting.

### National Day for Truth & Reconciliation

I want to thank the Anti-Racism Committee, and particularly Seema, for the statement we released for NDTR. It was well received. I attended the NDTR event in Maple Ridge, which was well attended and included representation from several Indigenous nations, as well as other organizations. The mayor was present and spoke at the event, and many city councillors and School Trustees (including the labour endorsed ones) were also in attendance. There were many beautiful cultural performances, and opportunities to learn about Canada's colonial history.

### Canadian Labour International Film Festival

At our next meeting we will provide a film screening as part of the Canadian Labour International Film Festival. It will commence following the regular meeting and will be viewable remotely or live at the Maritime Labour Centre.

### Political Action

The Save Our HandyDart Virtual Townhall was a big success, attracting over 100 participants who learned about the Save Our HandyDart campaign and shared their own experiences with the service. This has helped to bring more people into the orbit of the campaign, and many HandyDart riders expressed their thanks for a having been created for them to tell their stories. The campaign is continuing with discussions with mayors, and presentations to city councils.

We also met late last month with Minister of Education Rachna Singh re: the VSB's moves to sell off public land. The meeting was positive, and we are requesting a follow-up to continue the discussion. In the meantime, VSB has temporarily halted its plans while they await updated enrollment data.

The Vancouver Sun published an article regarding the motion we passed at our last meeting to support OneCity and continue to collaborate with COPE and the Green Party. The article was quite good, in my view, and they came down to the TSSU picket line to take photos to accompany it. I have been in touch with COPE and the Greens regarding this and am seeking to reestablish regular meetings with their leaderships. Both parties have seen changes in leadership since the 2022 election. Overall, reaction to the motion has been overwhelmingly positive.

I spoke alongside Kari Michaels of BCGEU at an online forum on the Global Housing Crisis on October 1. Other speakers were from Europe, and the Philippines. Since the forum was being hosted in the Philippines, the event was at 11pm our time. So, it made for a late night but was very interesting discussion.

The BC NDP Convention is next month, and per the motion adopted at last month's meeting I have registered to attend on our behalf. There are many important labour issues coming to the fore – including resolutions around contracting out, sectoral bargaining, green jobs, pay equity, and more.

### No Space for Hate

The hate rally targeting SOGI educators and the LGBTQ2S+ community was disrupted and all but drowned out by a massive showing of counterdemonstrators, including a significant labour contingent. Thanks to ILWU for the use of their sound system, BCFED and many other groups for working to mobilize people. VDLC had a strong presence, with our canopy housing the sound system, and many of our signs being distributed to the crowd. I saw a good many of our executive members, delegates, and former or retired delegates as well.

Discussions are ongoing within the Community Solidarity Network regarding next steps. What seems clear to me is that we cannot respond to every despicable activity by far-right groups. To do so would utilize all of our capacity and allow them to set the agenda. However, there are moments when we must respond, and we need to work together to build greater coordination and capacity for that. There is also lots of work to do to inoculate our members and communities against hate and undermine the far-right's base of support.

### Labour Education

Since our last meeting we held successful classes on Effective Grievances and Effective Notetaking. At the time of the regular meeting, we will be halfway through our Collective Bargaining class, which concludes tomorrow.

Please continue to share our education program far and wide. It can be found at [www.vdvc.ca/education](http://www.vdvc.ca/education)

### Sustainable Workforce Coalition

Just days before the first meeting of the new Sustainable Workforce Coalition's steering committee, we received the surprising news that the Vancouver Economic Commission was being closed. The public, and stakeholders have been left in the dark as to how this decision was even made. Still, many have expressed frustration and disappointment, pointing to the good work VEC has done on several fronts during its 30-year history, and especially in recent years. A motion is on the agenda addressing this.

The Coalition is still going for the moment, and the hope is that if a new home can be found for it, the funding may be allowed to continue. Time will tell. In the meantime, we are working on a few projects including a series of lunch & learns for this fall.

### Community & Social Action Committee

A bulletin was issued to our affiliates and delegates regarding the formation of this new committee. Today marks two weeks since we sent it, so tomorrow I will check the responses and begin scheduling our first committee meeting.

One item for the first agenda will be Queen Alexandra Elementary School. The Wishing Tree is in need of support, and I have placed a motion on the agenda regarding that. But additionally, there is interest in the Union Protein Project community event returning next year. I am following up with UPP about this. The school is interested in doing it as a year-end celebration in June, as their early dismissal dates for the year are in winter and early spring, when the weather will not likely be ideal.

### Union Protein Project

On October 6 we delivered 70 cases of union-made canned tuna to the Vancouver Food Bank as part of the Union Protein Project. A large portion of the funding for this was generously provided by the International Union of Operating Engineers, Local 963.

### Strikes and Lockouts

Teaching Support Staff Union is now on full strike at SFU, with rotating pickets at the various campuses. I visited their picket line in Vancouver recently and spent the morning speaking with members. It's clear that there is strong resolve to fight the university and their underhanded tactics. Please show them support however you can.

Strikes are also still ongoing at Radison Blu and Sheraton YVR, where Unite Here Local 40 is engaged in long-term strikes.

By the time of our meeting, I anticipate that Greater Vancouver Regional District Employees' Union may be on strike against Metro Vancouver. Although GVRDEU is not currently affiliated, they have recently participated in Labour Day, and our Labour Education Program. Along with Janet Andrews of NWDLC, I wrote to Metro Vancouver politicians urging that they direct their bargaining team to negotiate a fair deal and avert a strike. We will continue to support GVRDEU as they fight for a fair deal for their members.

### Events Attended / Dates of Note

September 20 - No Space for Hate demonstration  
September 20 – Save Our HandyDart Virtual Townhall  
September 21 – BCFED Climate Justice and Jobs Standing Committee  
September 22 – Planning meeting re: VSB  
September 26 – Meeting with CLC Executive VP Siobhán Vipond  
September 26 – Meeting with Minister of Education Rachna Singh re: VSB  
September 26 – Sustainable Workforce Coalition Steering Committee  
September 27 – Community Solidarity Network  
September 27 – NDP Affiliated Unions Caucus  
September 28 – Meeting with Joe Maher, Principal of Queen Alexandra Elementary School  
September 28 – CUPE Local 15 Steward Appreciation Dinner  
September 28 – Vancouver Sun interview  
September 29 – Meet re: Sustainable Workforce Coalition  
September 29 – TSSU picket line  
September 29 – Vancouver Sun photographer  
September 30 – National Day for Truth & Reconciliation  
September 30 – Global Housing Crisis international forum  
October 2 – Statutory Holiday  
October 3 – Labour Education: Effective Grievances  
October 4 – Save Our HandyDart campaign meeting  
October 4 – Meeting with Janet Andrews, NWDLC  
October 4 – BCFED Strike Coordinating Call re: GVRDEU  
October 5 – Community Solidarity Network  
October 6 – Labour Education: Effective Notetaking  
October 6 – Union Protein Project donation to Vancouver Food Bank  
October 9 – Statutory Holiday

October 10 – Quarterly meeting with Mayor Sim  
October 10 – Meeting re: Sustainable Workforce Coalition  
October 10 – VSB campaign meeting  
October 11 – No Drug War on the Shop Floor forum (Canadian Drug Policy Coalition)  
October 12 – Executive Board  
October 12 – Meeting with Women Transforming Cities re: education programming  
October 13 – TSSU picket line rally  
October 16 – DTES Joint Union Committee  
October 17 – Labour Education: Collective Bargaining  
October 17 – Regular meeting

*M/S/C to adopt President's report.*

## **12. TREASURER'S REPORT:**

Treasurer Stefan Nielsen reported on the financials since the October 2023 regular meeting.

*M/S/C to adopt the Treasurer's Report.*

## **13. CANADIAN LABOUR CONGRESS REPORT:**

Amandeep Nijjar, CLC Representative, presented the CLC report since the October 2023 regular meeting.

Hi everyone! Thank you for giving me the opportunity for coming on Zoom today. I'll start off by saying the CLC Winter School registration is open and online. Please talk to your local if your interested in attending. The registration fee this year is \$2200 based on single occupation. There are great courses happening over the 5 weeks and highly recommend you attend if you can. The dates again are January 14 and runs until February 17.

Mark your calendars for National Lobby Day on the Hill on November 28. Three issues that will be lobbied will be Bill-C50, the sustainable jobs act, as well as Pharmacare and anti-scab legislation. The CLC just launched a new campaign about sustainable jobs. I'll post the link in the chat. There is a great tool where you can email your MP and other lobby materials on the website.

This week the top priority for the government's legislative agenda will be to move Bill-C50 through the second reading in the House of Commons. We've been monitoring this pretty closely and the dates were October 16, which has passed, and October 18 which is tomorrow.

I'd like to flag folks about the CLC's 16 Days of Activism and the 2023 campaign and there will be more information sent out perhaps next month. The campaign will continue on with last year's theme, "Not Part of the Job" and gender-based violence at work. If you've heard any stories related to work and you would like us to amplify these stories, you can send them to our Pacific Region office or directly to our human rights department. The deadline for these stories is November 1<sup>st</sup>.

The CLC is offering Action Network training from October 24 through October 26. There is a registration fee and you can find out more at our website.

*M/S/C to adopt the Canadian Labour Congress Report.*

**14. CORRESPONDENCE:**     Circulated prior to the meeting.

*M/S/C that the correspondence be received and filed for the information of the delegates.*

**15. EXECUTIVE RECOMMENDATIONS:**

a) *M/S/C that the following recommendation be adopted:*

Subject:        Spending Authorizations

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL authorize the following expenditures:

- One 14” wreath from Royal Canadian Legion Branch 118 for the Remembrance Day ceremony to be held at the North Vancouver Cenotaph, at a cost of \$90.
- One wreath in honour of Indigenous Veterans Day, at a cost of up to \$100.
- Contribution to Migrante Canada toward participation in Migrante International’s Ninth Congress, November 29-December 3, at a cost of \$150
- \*Donation to the Wishing Tree Free Store at Queen Alexandra Elementary School in East Vancouver, at a cost of \$1,500.

\*to be given as a direct cash donation, an in-kind donation via Union Protein Project, or some combination thereof.

b) *M/S/C that the following recommendation be adopted:*

Subject:        Save Bruce Field

BECAUSE the Vancouver School Board plans to subdivide and sell a portion of the field at Graham Bruce Elementary; and

BECAUSE the sale of this field will negatively impact students and the local community by reducing an existing amenity; and

BECAUSE the funds of the sale will go into VSB revenue for other capital projects, not toward Graham Bruce Elementary itself, despite the school being in need of repair and seismic upgrading; and

BECAUSE the sale of VSB lands is wrong and shortsighted, particularly given the projected population increase expected in the City of Vancouver in coming years; and

BECAUSE while the plan to sell off the field has been put on hold pending updated enrollment data, it is not yet off the table entirely,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL oppose the subdivision of sale of the field at Graham Bruce Elementary, and sign and circulate the “Save Bruce Field” petition which has been launched by the Parent Advisory Council; and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL FURTHER reiterate its opposition to the privatization of public lands.

- c) *M/S/C that the following recommendation be adopted:*

Subject: Preparing for the 2025 Federal Election

BECAUSE the Federal Conservative Party is rising in the polls; and

BECAUSE the Conservative Party of Canada has a consistent and deplorable track record as an anti-worker party which governs at the behest of corporate interests; and

BECAUSE the September 2023 Conservative Party convention saw several alarming resolutions passed which would threaten unions, public services, LGBTQ2S+ people, and more,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL call on the Canadian Labour Congress to develop, at the earliest opportunity, campaign materials warning working people of the threat posed by the Conservative Party of Canada and the necessity of ensuring their defeat in the 2025 federal election.

- d) *M/S/C that the following recommendation be adopted:*

Subject: X (Twitter) Subscription Fee

BECAUSE news sources have reported that in a recent meeting with Israeli Prime Minister Netanyahu, X (Twitter) owner Elon Musk indicated that a subscription fee will soon apply to all users of the platform; and

BECAUSE since taking over the popular social media platform, Musk has allowed it to become a safe haven for bigotry, and the far right, creating an increasingly unsafe space for racialized and LGBTQ2S+ people, and other marginalized groups; and

BECAUSE Musk has indicated further plans to remove the blocking feature, which will create a yet more toxic and unsafe space; and

BECAUSE Musk is presently the richest person on the planet, is claiming the new subscription fee will be to discourage bots, but is undoubtedly actually his answer to declining ad revenue caused by his own mismanagement of the platform,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL refuse to pay a subscription fee for the continued use of X (Twitter) if one is imposed, up to and including discontinuing its presence on the platform.

- e) *M/S/C that the following recommendation be adopted:*

Subject: Open Letter to Minister of Forests

BECAUSE the 2023 wildfire season is B.C.'s most destructive on record. With over 14,000 square kilometres of land that has now burned- our communities are relying heavily on wildland firefighters to protect our province; and

BECAUSE we need to do more to support wildland firefighters- they are putting their lives on the line to protect our communities from devastating fires, but they are doing it for the low wage of around \$26 to \$29/hr. As a result, a lot of firefighters must work unsustainable hours of overtime and sometimes leave to work in the private sector; and

BECAUSE there is a massive recruitment and retention crisis among fire fighters due to low wages, low pensions and no hazard pay. This means it's getting harder and harder to train and retain the most skilled firefighters in the province,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL endorse the BC General Employees' Union (BCGEU) "Open letter to Minister of Forests from BC wildland firefighters and their supporters," and its calls for action to fix the wildland firefighter recruitment and retention crisis by:

- Overhauling the compensation system so firefighters are paid fair wages.
- Offering workers the same pension as other public safety responders.
- Fixing the chronic delays in payroll.

f) *M/S/C that the following recommendation be adopted:*

Subject: Closure of Vancouver Economic Commission

BECAUSE on September 22 it was announced that the Vancouver Economic Commission (VEC) would be wound down and closed effective immediately; and

BECAUSE since its inception in 1995, VEC has operated at the city's economic development agency, working to attract jobs and build the local economy; and

BECAUSE in recent years, VEC has been key to important economic and development policies and plans such as the Vancouver Plan, Climate Emergency Action Plan, UNDRIP Strategy, Transportation 2050 Plan, Broadway Plan, Rupert & Renfrew Station Area Plan, Zero Waste 2040, and the Zero Emission Economic Transformation Plan, as well as the recently launched Sustainable Workforce Coalition; and

BECAUSE it is unclear how this short-sighted decision was even made, but we know that it was not in a public meeting of city council, and that it was without transparency, and public or stakeholder input,

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL condemn the decision to close the Vancouver Economic Commission; and

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL FURTHER call upon Mayor Sim to clarify how the decision to close the Vancouver Economic Commission was made and halt its implantation until a decision can be made by city council, in a public meeting, with appropriate transparency, accountability, and public input.

g) *M/S/C that the following recommendation be adopted:*

Subject: Affiliation of Hospital Employees' Union, Lynn Valley Local

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL accept the application for affiliation of 118 members of the Hospital Employees' Union, Lynn Valley Local.

h) *M/S/C that the following recommendation be adopted:*

Subject: 2024 Syd Thompson Community Service Award

THE VANCOUVER AND DISTRICT LABOUR COUNCIL WILL award the 2024 Syd Thompson Community Service Award to Ron Stipp.



**16. REPORT OF UNIONS:**

Submitted in writing in order to be included on meeting minutes at the meeting or by emailing [office@vdlc.ca](mailto:office@vdlc.ca)

**Carl Janze – BCTF Local 39.2 (VSTA)**

The Vancouver Secondary Teachers' Association and the Vancouver Elementary and Adult Education Society would like to extend heartfelt thanks to all VDLC members and affiliates who attended the counter protests at either the Vancouver Art Gallery or Jack Poole Plaza on September 20<sup>th</sup>.

Your activism standing with out trans colleagues and students delivers a clear and strong message to those who seek to dehumanize trans teachers and students and that support regressive education policy, violence, and anti-trans speech.

Finally, we are disheartened that while all groups within the VSB came forward with messages of support, our employer was silent, instead letting the days up to and following pass without either formal or informal comment.

*M/S/C to adopt the report of unions.*

**17. REPORTS OF COMMITTEES: Nil**

Submitted in writing in order to be included on meeting minutes.

**OTHER REPORTS: Nil**

*M/S/C to adopt reports of committees.*

**18. REPORTS OF LABOUR COUNCIL APPOINTED REPRESENTATIVES: Nil**

Submitted in writing in order to be included on meeting minutes at meeting or by email at [office@vdlc.ca](mailto:office@vdlc.ca)

**Edmund Ma – Labour Program Coordinator, Labour Participation, United Way of BC**

I am pleased to share that the United Way BC Labour Appreciation Night is back again after taking a pause last year. We invite you to be part of the 29th annual Labour Appreciation Night, a special event hosted by United Way British Columbia, the Vancouver & District Labour Council, the Fraser Valley Labour Council, and the New Westminster & District Labour Council.

On November 30<sup>th</sup>, come join us as we honour and celebrate the remarkable contributions of community leaders and union activists—your sisters, brothers, and friends—whose dedication is fortifying unions and transforming the lives of our community members. This night is all about acknowledging and applauding the exceptional leaders within the labour movement. We'll be presenting awards to these local labour champions who have demonstrated outstanding labour activism and an unwavering commitment to community service. Four outstanding labour leaders and champions will be recognized and will each share about the work for which they are being recognized.

United Way BC and the CLC Pacific Labour Partnership have reimagined Labour Appreciation Night to accommodate our expanding reach across various regions of British Columbia. While the essence of this event—awards, networking, and fellowship—remains unaltered, it will now authentically mirror the essence of the labour movement, emphasizing collective impact over formality.

More information can be found by visiting our event webpage <https://uwbc.ca/labour-appreciation-night/>

*M/S/C to adopt reports of labour council appointed representatives.*

**19. UNFINISHED BUSINESS:** Nil

**20. ELECTION AND INSTALLATION OF OFFICERS:**

Stephen von Sychowski - Opening of by-election for 3 Member at Large positions

Chloe Martin-Cabanne for Jordan Both, IATSE Local 118  
Jordan Both accepted his nomination.

No further nominations. Nominations closed.

**21. NEW BUSINESS:** Nil

**22. NOTICE OF MOTION:**

a) *M/S/ that the following recommendation be adopted:*

Subject: Constitutional Amendment

THE VANCOUVER & DISTRICT LABOUR COUNCIL WILL amend Article 6 of its Constitution & Bylaws as follows:

**ARTICLE 6 – EXECUTIVE BOARD REPRESENTATION**

**Part I. Officers of the Labour Council**

**Section 1.** The Executive Board of the Labour Council shall consist of five (5) Officers, and twelve (12) members-at-large. The Officers of the Labour Council shall be the a President, 1<sup>st</sup> (First) Vice-President, 2<sup>nd</sup> (Second) Vice-President, Recording Secretary, and Treasurer, and twelve (12) Members-at-Large.

**Section 2.** Each member of the Executive Board shall be a member in good standing of an affiliated organization. No delegate shall be eligible for election to office, unless they have at least twelve (12) months' previous experience as a delegate and have attended at least fifty percent (50%) of the Labour Council meetings, including meetings missed for valid reasons, in the twelve (12) months up to and including the meeting where the election will be conducted.

**Section 3.** Election of Executive Board members shall be by secret ballot. A majority of votes cast shall be required before any candidate can be declared elected, and second (2<sup>nd</sup>) and subsequent ballots shall be taken if necessary to obtain such a majority. In case of a final tie vote, the presiding Officer may cast the deciding vote.

**Section 4.** All elected Executive Board members shall, at the first opportunity following their election, take the following oath:

*“I, \_\_\_\_\_, most solemnly promise, on my honour, to perform the duties of my office faithfully and impartially, and to the best of my ability until my successor is duly elected and installed, and will support the Constitution, principles, and policies of the Vancouver and District Labour Council and the Canadian Labour Congress.”*

**Section 5.** A potential candidate for office who finds they shall be absent from the nominating and election meeting due to sickness, accident, work, or absence from the city, must:

- a) submit a letter to the Labour Council President prior to the nomination, signifying that they will accept should their name be placed in nomination; and
- b) acquire from the Labour Council office and have delivered to the President thereof, prior to the said meeting, a form letter bearing the oath of nomination duly executed with the nominee’s personal signature signifying allegiance to the oath contained therein.

**Section 6.** The term of Executive Board members shall commence upon the completion of elections.

**Section 7.** In the event of a vacancy through death or resignation, or for any other reason, in the office of President, the Vice-Presidents, in order of precedence, shall perform the duties of President until a successor is elected.

In the event of a vacancy in any other office, the Executive Board shall appoint a delegate of the Labour Council to fill the position until the next regular meeting when nominations for the vacated office shall take place, and at the next succeeding meeting, nominations shall be reopened, and the election held.

**Section 8.** When two (2) or more nominees are to be elected to any office by ballot, each delegate voting shall be required to vote for the full number of candidates to be elected or the delegate’s ballot will be declared spoiled.

**Section 9.** All Executive Board members elected shall hold office for a period of two (2) years.

**Section 10.** The Executive Board of this Labour Council shall be elected as follows: Nominations shall be opened at the regular meeting in October. Nominations will be reopened, and Officers will be elected at the regular meeting in November. The election for each office shall be completed before nominations are reopened for any subsequent office.

The election of Officers shall take place in the following sequence:

- President
- First (1<sup>st</sup>) Vice-President
- Second (2<sup>nd</sup>) Vice-President

Treasurer  
Recording Secretary  
~~Members-at-Large~~

In the event that it is deemed that the meetings for nominations and/or elections are to fall on inappropriate dates, the Labour Council shall have the right to change such meeting dates provided notice is served at the meeting in September that the change is contemplated and provided that a Motion to so change is carried by a majority vote of the delegates, at the said September meeting.

## **Part II. Members-At-Large**

### **Section 11.** Members-At-Large shall be elected as follows:

- a) Local unions, branches, or lodges of the ten (10) unions with the largest average membership affiliated with the Labour Council shall each nominate one (1) Member-At-Large to the Executive Board.
  - A “union” shall be defined, for the purposes of this Section, as the total of all local unions, branches, or lodges of an organization affiliated to the Canadian Labour Congress that are also affiliated to this Labour Council.
  - The President shall provide an affiliate membership report to the July Labour Council meeting, for approval, in even-numbered years. Upon acceptance of the membership report, the ten (10) largest affiliated unions shall be notified in writing of their status, including a list of their delegates and attendance records.
  - Each of the ten (10) largest affiliated unions shall notify the Labour Council in writing of their Executive Board nominee by September 30<sup>th</sup>.
  - In the event of a vacated Executive Board seat, the union shall nominate a replacement.
  
- b) Local unions, branches or lodges of unions, other than the ten (10) largest unions shall form a Small Union Caucus to elect four (4) Members-At-Large to the Executive Board.
  - The Labour Council shall schedule a meeting of the Small Union Caucus to elect four (4) Executive Board members.
  - The Small Union Caucus of the Labour Council shall, in addition to electing four (4) Executive Board members, elect two (2) alternate members in the event a vacancy occurs during the term of office.
  - The Small Union Caucus nomination meeting will be scheduled prior to the October meeting.
  - A minimum of thirty (30) days’ notice of said meeting shall be given to each local union, branch, or lodge within the Small Union Caucus, including a list of the union’s delegates and their attendance record.
  - Delegates must be properly credentialed and approved no later than the September meeting in order to be eligible to vote in the Small Union Caucus meeting.
  - The Small Union Caucus meeting shall be conducted by the President or their designate and supervised by the Canadian Labour Congress representative.

**23. GOOD AND WELFARE:**

Mike Logan – IBEW Local 213

I do want to draw everyone's attention to the fact the BC government has just made a historic change for working class people, especially those in construction, with the announcement that as of now that we will now be getting flush toilets on all construction sites in British Columbia. This has been a long and hard fought battle, not only by the BC Building Trades, but every constructor worker out there.

**24. MEETING ADJOURNED:**     *M/S/C to adjourn at 8:21 pm*

**25. NEXT MEETING:**

**TUESDAY NOVEMBER 21, 2023** at 7:00 pm

Hybrid meeting will be at the Maritime Labour Centre, 111 Victoria Drive, Vancouver and via Zoom.

Please visit website for event listings and more – [www.vdlc.ca](http://www.vdlc.ca)

